



Utah Golf Course Superintendents Association

Winter 2018



The Barn Golf Club, Ogden, UT

We have a new NAME!

On October 10 & 11 in Wendover, NV, the Intermountain Golf Course Superintendents Association held our annual education conference and trade show. One of the agenda items



on the ballot at this year's conference was the name change from IGCSA (Intermountain) to the UGCSA (Utah). The initiative was brought forth for two main reasons. The first being the membership is almost completely comprised of individuals from Utah. The "Intermountain" region spans well outside of the borders of Utah. Secondly, the UGCSA would be more identifiable on a national level. Most people outside of the region are not familiar with the term "Intermountain" and the area it is entailing. The ballot initiative passed and has now been changed on a national level. Marching forward, the Utah Golf Course Superintendent Association should be more identifiable for the members of other associations, and we are proud to have the name of our great state attached to our professional organization!

With our name change also comes updated website, social media names, handles, etc. Please note the following changes:

- The new website address is www.utahgcsa.org
- Twitter handle: @UtahGCSA
- Facebook: <https://www.facebook.com/UtahGCSA>

Upcoming Events:

January 17, 2019: Winter Education Conference @ Weber State Davis Campus

Sponsored by:



February 2-7, 2019: Golf Industry Show, San Diego, CA

February 6, 2019: Hospitality Room @ Westin San Diego

May 4, 2019: Service Project @ Ronald McDonald House

May 9, 2019: Spring Meeting @ Bonneville Golf Course

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President's Message

Brotherhood



It's Dec 30th and I find myself writing my 4th version of my 1st Utah GCSA President's Message. When is the deadline? Dec 31... Hmmm, do you think procrastination should be part of my New Year's resolutions? Nonetheless I can't think of a better time to reflect on the past and look forward to what the future has in store. Honestly, if you would have told me four years ago that I would have been the President of this great association, I would have told you BYU football would have had a better chance of beating Utah. Guess I was wrong.

Four years ago, I had 25 years in the golf business under my belt and yet no definitive goals in mind within the golf business. Then there was the first of what I call my "ah ha moments". I thought how could I help others in the business? I am not at a facility that has the means to hire interns and help them become assistant's. What could I do? Then fortuitously as it turned out, I received a phone call from Ben Timmons. He reached out to see if I was attending the Annual IGCSA Fall Education and Trade Show. I was giving attending some thought but had not yet pulled the trigger. Having someone reach out and spend a few minutes on the phone was huge and it made me feel part of something, part of a brotherhood. Maybe I could be a larger part of the Utah GCSA?

It was shortly after that meeting that I was sitting around a table with some guys and the most unique SOB I had ever met plopped himself down and proceeded to hold court. I leaned over to Scott Allen and ask "Who's this f#\$&ing guy." "Oh that's Pat Christoffer at Red Ledges." It was my "ah ha moment #2". Me, from a privately owned public facility and Pat from a top rated club in the state can have a great, easy conversation. Although we both skin the cat different ways, we share the exact same passion and common goals about people and the turf business. The proverbial haves and have nots all share the same brotherhood.

Shortly after that moment I reached out to Brandon Haddick and asked him what it would take to be on the IGCSA Board. Brandon encouraged me to run for the board and I won the election, granted I ran unopposed. While on the Board I had the fortune of co-chairing the Education Committee with Eric Gifford. Now this is funny, the only person on the Board without a degree is over education. It turned out to be the best opportunity of my life. Reaching out for speakers I met industry leaders and formed relationships that will last a lifetime. It is something I'll cherish forever.

Now as your UGCSA President I feel I can be a bridge, a bridge between the public guys and the private guys. I have always wanted folks to feel the brotherhood within the golf business that I feel. I never want someone intimidated to go to a meeting because they don't know anyone or wonder what table to sit at. This isn't high school. That is why the Utah GCSA Board is promoting the Adopt a Supt campaign. Invite someone that is not active within the organization and introduce them to others. Let them know that you are there for them - Get them a table at the brotherhood.

I want to wish each and every one of you a very happy and healthy 2019. I would also be remiss if I did not mention that BYU still has not defeated the UTES, 8 straight is GREAT!!!

Justin Woodland

Superintendent , The Barn Golf Club

President, Utah GCSA



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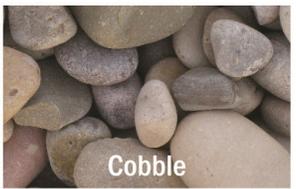
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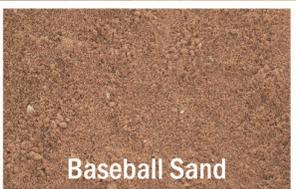
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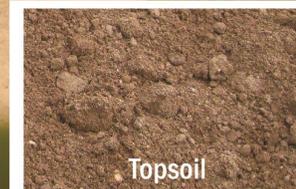
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Utah GCSA Strategic Planning Session

On Monday, November 19th, board members met with Dave Phipps, GCSAA, Northwest Field Staff Rep. and Steve Randall, GCSAA, Director of Chapter Outreach, for a facilitated strategic planning session. The meeting was an effort to redefine our mission, vision and goals as a chapter. The group began with voicing expectations and then moved into a SCOR (Strengths, Challenges, Opportunities & Risks) analysis. The board felt that some of our strengths are meeting/event participation, allied/vendor support, and education offered. However, the challenges we are faced with are keeping members engaged, adding value for the membership and overall communication. We are always looking for ways to improve and discussed opportunities such as growing the benevolent fund, member outreach and hosting a First Green event. Next the group moved into updating the mission and vision statements and goal setting. Overall, the session was very beneficial to see where the chapter is going into the future! Please let the board know if you have any ideas to add value to this association!



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CLUB FEATURE

Article originally published in Club & Resort Business Magazine—November 2018 issue

Reaching for New Heights at **Red Ledges**

While it looked from the outside like the ambitious four-season resort community in Heber City, Utah might become a lost cause, those behind the project never lost faith—and are now rapidly making up for lost time.

By Joe Barks, Editor



Continued on page 10

2019 Winter Education Conference

The Winter Education Conference is approaching and we once again have some great speakers. Please join us as we hear from Chris Carson, Paige Boyle, Pat Christoffer and others to discuss a variety of topics from budgeting to worms! This is a great opportunity to get your GCSAA CEUs, connect with other chapter members and vendors and sharpen your skills in the golf course industry. Paige and Chris are both speaking on these exact topics at GIS this year but we're offering them to our members first!! We hope to see you there! Please register online at <http://utahgcsa.org/-2019-winter-education-conference> by January 10th.



Chris Carson

A GCSAA member since 1978, Chris Carson is a GCSAA Class A golf course superintendent at Echo Lake Country Club in Westfield, N.J. An instructor in the Rutgers Professional Golf Turf Management School, he has been honored three times with the GCSAA Leo Feser Award for his articles published in Golf Course Management magazine. He received a BS in environmental science/turf management from Cook College, Rutgers University in 1979, and is a past president of both the Golf Course Superintendents Association of New Jersey and the New Jersey Turfgrass Association.

Paige Boyle

Paige Boyle is a Presidential Doctoral Research Fellow at Utah State University. She obtained a M.S. in horticulture and a B.S. in Environmental, Soil, and Water Sciences from the University of Arkansas. As part of her doctoral dissertation research at Utah State, she is studying low-input systems on golf courses in the intermountain west. Her research background includes stream restoration design, in-vessel compost processing, and earthworm management on golf course turf.



Pat Christoffer

Pat Christoffer has turned a summer job at a small country club outside Seattle, WA into a 25 year adventure in turfgrass management. Currently, Pat works for Troon Golf as the Director of Golf Maintenance at Red Ledges in Heber City, UT. Earlier in his career Pat earned his B.S. and M.S from Washington State University (Go Cougs). Pat is always looking for innovative and fun ways to manage turfgrass. Away from the course, Pat is avid sportsman - spending time telemark skiing, floating the wild rivers of the West and playing shortstop on a below average coed softball team. Pat lives with his beautiful wife, wonderful young son and awful dog in Midway, UT.

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Chapter Executive's Corner

Natalie Barker

Well, the year is over and we are embarking on a whole new year—a fresh slate full of possibilities, opportunities and new goals. I'm a sucker for a new planner, new calendars and a reset—mind and body. I'm not so much into resolutions as I am into creating healthy habits and commitments. I hope you 2019 is full of happy, healthy moments for you and your family! With that said, here are a few updates and reminders....

- I have decided to stay as the Chapter Executive on a one year contract. The board and I will revisit in the fall and decide from there.
- Make sure you are reading those weekly emails—they contain updates on meetings, events and important chapter information. They are what I use to communicate with you!
- We are always looking for golf courses and venues to hold our meetings and events at. If your course is willing to work within our budget and time frame contact me! We are needing a course for the Chapter Championship in July/August and the benevolent fund fundraiser in September.
- If you have an article, pictures, etc. to include in the next edition of the Green's Examiner, send them my way! We want to know what you're doing and your life as a superintendent, assistant, technician, sales professional, etc.! These newsletters are for YOU!

Continued from page 7

Utah has been called “the new Colorado,” with Park City gaining the most prominence within the state as a newly favored vacation destination or choice for retirement or a second home, in comparison to its more fully grown and crowded Colorado counterparts like Vail or Aspen.

The attraction of Park City has led to its attaining the status of the U.S.’s second-most wealthy “micropolitan” area (with a population between 10,00 and 50,000), behind only Los Alamos, N.M. And with the Salt Lake City International Airport that serves Park City now undergoing a \$4 billion expansion and improvement project, many feel it’s only a matter of time before the town could grow to the point where another state may look to position itself as “the new Utah.”

Already, Park City has become nearly as lively on summer nights as during the peak of the ski season, with resort trolleys running up and down the hill of its Main Street in between outdoor patios and balconies filled with diners and drinkers. But less than 20 miles to the south, a much different scene can be found, both in terms of the “urban” landscape and the resort-style options that are available.

Heber City, Utah, with a population just over 12,000, offers a much more authentic and laid-back Western vibe, with a Main Street that’s also U.S. Highway 40 (one of the original cross-country routes) and offers nostalgic drive-ins, cafes and a movie theater, along with the usual selection of one-story banks, convenience and auto-parts stores, and fast-food outlets. Turn at the intersection of Main and Center in Heber City and head east for a mile or so, and you’ll come to Red Ledges—a place that stands out not only because of the rock formations from which it takes its name, but also for its unique positioning among the golf and lifestyle options now to be found not only in “the new Colorado,” but anywhere in the country.

Determined Survival

Perhaps the most unique thing about Red Ledges is that it’s still there to be found at all. It was conceived a little over ten years ago along with other golf/resort/community properties in Utah envisioned by developers and entrepreneurs that had already seen the state’s emerging potential. But the recession then abruptly slammed the door on many of those ventures, sending several into bankruptcy proceedings.

There wasn’t much sunlight coming through the doors at Red Ledges during that time, either. While the property opened in 2009, it didn’t exactly burst onto the scene with the excitement and activity normally associated with a club or resort opening. “You couldn’t have picked a worse time to start,” says Golf Course Superintendent Pat Christoffer, who himself came from Colorado to be part of the startup team.

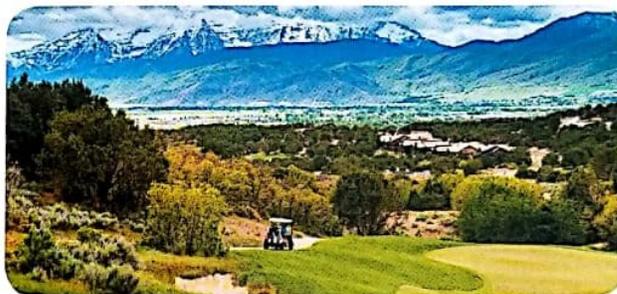
But Red Ledges had several things going for it to help see the project through, starting with ownership that was not only immensely qualified from a business standpoint, but also strongly rooted to the area. Partners Tony Burns, Chairman Emeritus of Ryder Systems, the transportation, logistics and supply-chain management solutions company, and Nolan Archibald, Executive Chairman of Stanley Black & Decker, brought Fortune 500 acumen to a project in the state where both had attended college.

Further, the Red Ledges property included land that had been in the family of Burns’ wife, Joyce Jordan, along with parcels that had been acquired and protected over the years

through a series of over 25 transactions that in total amassed 2,000 acres. And the family ties were further extended with the appointment of Burns’ son, Mitchel, as Red Ledges’ Chief Operating Officer.

Another key component to surviving the challenges of the early years was the star power and expertise assembled for the design and operation of the property, starting with the 18-hole Jack Nicklaus Signature Golf Course that was carved out of the ruggedly spectacular terrain. Red Ledges also developed management arrangements with the Jim McLean Golf School, Cliff Drysdale Tennis and the Troon Prive division of Troon Golf, to stand alone as a property with the power and allure of all of those branded resources in its arsenal.

The core management team that was brought together at the start and has stayed intact through Red Ledges’ first decade also brought special skill sets and experience to help weather the initial economic storm. For General Manager John (“JJ”) Johnson, in fact, Red Ledges marked the fourth



AT A GLANCE
Red Ledges
Heber City, Utah

Opened: 2009

Golf Course Design: **Jack Nicklaus Signature** (18-hole); **Jack Nicklaus Signature Golf Park** (12-hole)

Management: **Troon Prive**

General Manager: **John Johnson**

Director of Golf: **Jon Paupore**

Director of Operations: **Harry Hirsch**

Director of Food & Beverage/Executive Chef:

Daniel Thompson

Golf Course Superintendent: **Pat Christoffer**

Director of Tennis: **Michael Topp**

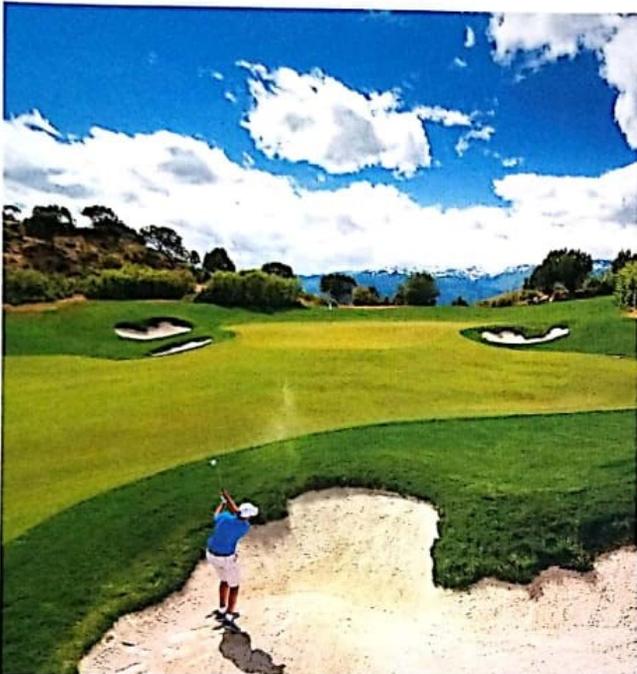
Activities Director: **Stephanie Potempa**

Equestrian Director: **Brenda Metzger**



PHOTOS BY PATRICK O'BRIEN AND COURTESY RED LEDGES

PHOTOS BY PATRICK O'BRIEN AND COURTESY RED LEDGES



In addition its Jack Nicklaus Signature 18-hole course (left), Red Ledges opened the 12-hole Golf Park (above) in 2016, as a place where dogs and no shoes are not only allowed, but encouraged—along with soccer, Frisbee, picnics and pretty much anything else.

property he had helped to start from scratch.

"I've spent my career in startups, and it's no walk in the park," Johnson says. "But you just learn to wear many hats in the beginning and do whatever it takes to help get things off the ground and moving forward as best you can."

Extra effort exerted by others on the initial team included Director of Golf Jon Paupore setting up a storefront for the McLean school (Paupore is a certified McLean instructor) on Park City's Main Street. "People would see the [school's golf] simulator through the glass window and come in, and that would give us a chance to introduce them to the property," says Paupore. "I heard a lot of, 'I came here to ski, I didn't know there was golf around here, too.' In four years, we converted 25 memberships that way."

Similar resourcefulness by Christoffer and Director of Food & Beverage/Executive Chef Daniel Thompson, who came to the property from Florida with Johnson in 2009, also helped to generate enough early success to get people talking about Red Ledges as a distinctive and up-and-coming property, de-

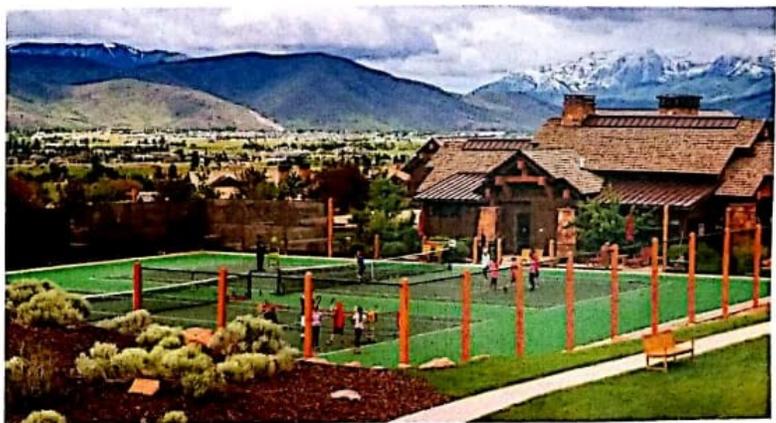
spite the prevailing economic winds.

"While we were primarily golf-driven in the beginning, the road to recovery made us give dining more prominence, too," says Thompson, who did his part to garner attention and develop a following through signature dishes like white chili and shrimp and grits that quickly became favorites at the property's Juniper Grill, along with the fried chicken featured at its Fourth of July event.

"We were able to [get through the early years] because the owners were committed to the property, and to us, and because we have some creative people who were hard-working and smart," says Christoffer, who had to oversee grow-in and initial maintenance for the Nicklaus Signature course—no easy task with the elevation and temperature changes that are always in play—with an extremely lean budget.

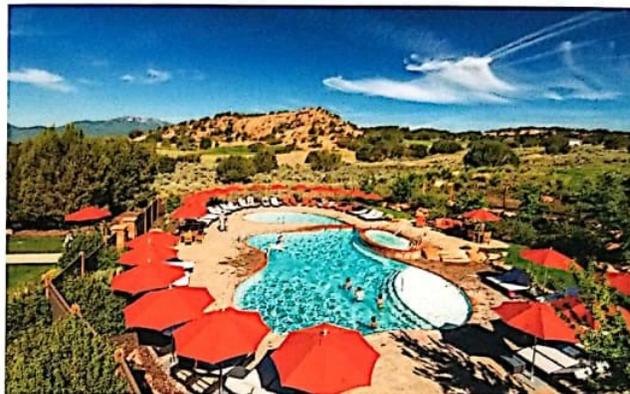
To Christoffer, the initial chapters of Red Ledges' existence aren't all that different from the story of the West. "The boom-bust cycle has always been there, whether in recreation like we are, or in mining back in the day," he says. "There's al-

A full slate of kids' programming complements the complete range of facilities and special attractions that are made available throughout the Red Ledges property.



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An even larger pool complex than what currently exists at Red Ledges (right) is scheduled to come on stream in 2019, as the first part of the development of a Village Center located between the golf courses.



ways been that ebb and flow, and some people just have it in them to know how to hang on.”

And Johnson is also not shy about drawing a comparison with a story that’s closer to the golf and club world. “Augusta National was started by two businessmen during the Great Depression,” he notes. “From the start, we’ve tried to stay focused and passionate about helping to build something that could also put this part of the world on the map, in the same way the people who created that great property did, even when beginning in tough times and in a place no one really knew about.”

Determined Survival

After the recession faded into the rearview mirror, the Red Ledges team rapidly began to make up for any time that was lost from a slower start than anticipated. The property is currently at about the halfway point for its long-range development plan, with 600 of 1,200 properties sold, 300 homes completed, and about 275 of 450 golf memberships filled, along with an equal number of lifestyle memberships.

There is now an on-site facility for the McLean School, and a second Nicklaus golf option, the Golf Park, opened in 2016.

Originally conceived as a 9-hole executive course, its layout, and concept, changed significantly when Jack Nicklaus came for a final look and decided its par 4s should be turned into more par 3s, to not only create a 12-hole course, but also have all of the holes be part of a park where many other recreational activities—from walking dogs to soccer to picnics—would not only be permitted, but equally encouraged.

“We ended up with something that is very creative, and something I’ve never seen anywhere else,” Nicklaus said at the Golf Park’s grand opening.

And how the Red Ledges membership has responded to the amenity is also breaking new ground. “We track how people are using the park,” reports Johnson, “and many

Continued on page 14

Chapters of the Northwest Hospitality Room

You’re invited! Join the Chapters of the Northwest Hospitality Room at GIS in San Diego! We hope to see you there to mingle with other chapters (Oregon, Western Washington, Inland Empire, Idaho, and Peaks and Prairies GCSA) and get to know some new faces! This event is FREE to you (thanks to our generous sponsors)! Drinks and hor d’oeuvres will be served.

When: Wednesday, February 6th, 2019

Time: 6:30—9:00 pm

Where: The Westin San Diego

Address: 400 West Broadway, San Diego, CA 92101



Please RSVP so we have an accurate head count for food. RSVP at <http://utahgcsa.org/-gis-hospitality-room>

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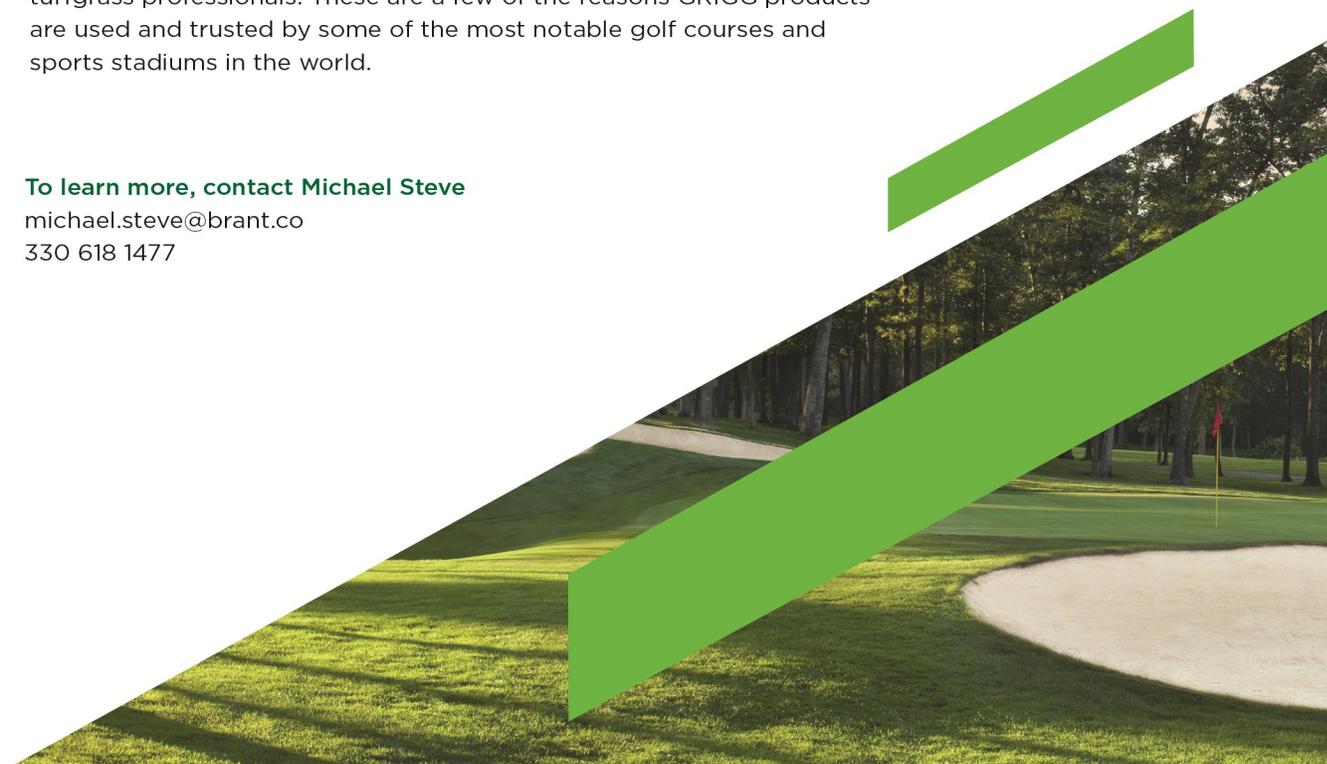
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Continued from page 12

days, there are more non-golf users than golfers.”

Red Ledges’ movement into other stages of its development beyond golf was also hastened with the arrival in 2013 of Stephanie Potempa as the property’s Activities Director. A native of North Carolina whose career has included being a yoga instructor, wilderness guide and a corporate accounts manager for both the 2000 Summer Olympics in Sydney, Australia and the 2002 Winter Olympics in Salt Lake City, Potempa hit the ground running in fashioning programs designed for all age groups and all abilities and interests. And that programming not only fully utilizes all parts of the Red Ledges property, it extends into the deepest reaches of the surrounding area as well.

“We have an annual summer hike to Mount Timpanogos [elevation 11,749 feet], and in the winter we ski at Deer Valley twice a week: ‘Ripplin’ Wednesday’ for the more aggressive skiers, and ‘Cruiser Thursday’ for those who like to take it a bit easier,” Potempa says, in describing just some of how she has extended the reach of the property’s activities, both in terms of geography and seasons. “And our snowshoe tours are probably the most popular, because essentially if you can walk, you can snowshoe.”

Virtually every imaginable recreational activity is now made available to Red Ledges members. Horseback riding and equestrian activities are positioned as a special amenity through the on-site presence of the KB Horses stables, operated by Brenda Metzger, a former Silicon Valley executive who in her retirement became one of Red Ledges’ founding members and followed her passion for horses to start a second career.

Having that facility so accessible has proved to be an especially strong attraction not only for those who want to have a truly Western experience by taking rides into the hills, but also for children who can have uniquely up-close-and-personal experience with the horses. Gift certificates for the

stables are included in all membership welcome packages, and Metzger says that the visits from those “six and smaller is really where we shine, by creating special memories.”

Plenty of more leisurely activities, including theater and museum trips, magic shows and photography lessons, now also appear on each day’s menu of options for those on the property. And the ever-expanding list is why Johnson characterizes Red Ledges as “not a golf club or country club, but a private, four-season resort-type community.”

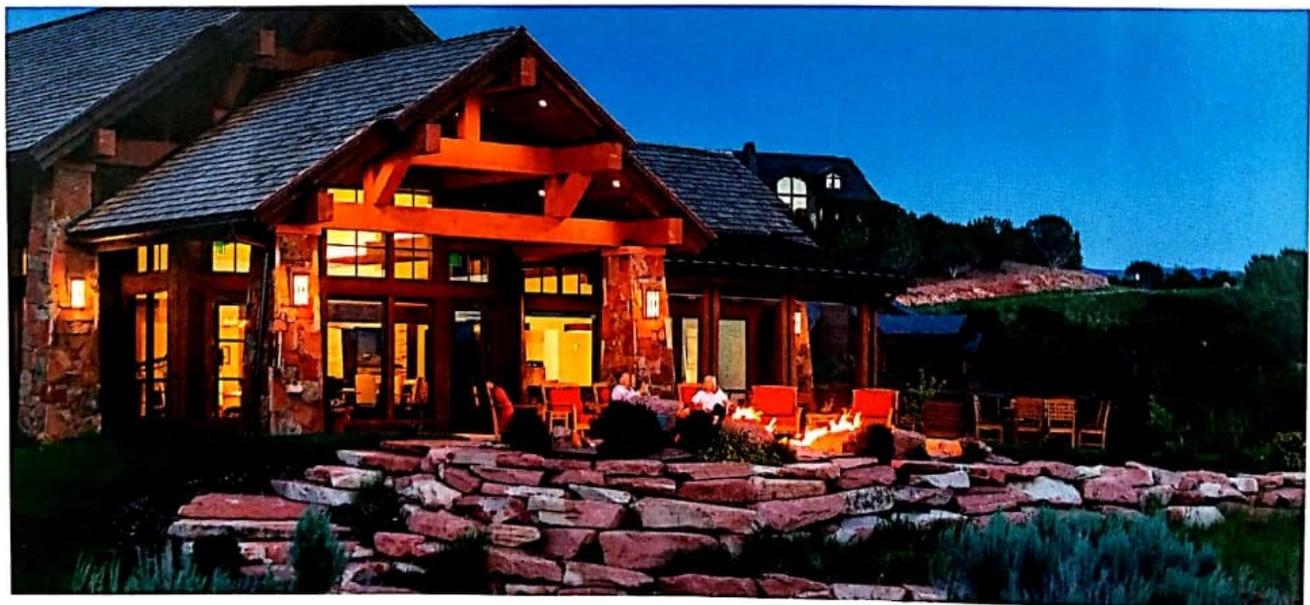
“About 40 to 50% of the members will live here full-time, but the rest will be part-time vacationers, and they view this as a resort,” he explains. “With 1,200 properties, we need to try to be all things to all people, including Baby Boomers and those who are older.

“We want Red Ledges to be a good decision for the whole family,” he adds. “A lot of Baby Boomers are steeped in private-club traditions and will go to those clubs sometimes without families—but here they’re creating a place for their families, so we are, too.”

The need for variety in what’s offered on the property only promises to grow as membership momentum continues to pick up speed. “It took us 10 years to get our first 100 members, then one year for the next 100, and now we look for 60 to 100 with each new year,” Johnson says.

On the golf side, the swelling membership ranks have brought about almost a complete reversal in the ratio of member to guest rounds from the total of about 12,000 that Red Ledges is now seeing, Paupore reports. Where initially about 70 percent of the rounds were played by guests, it’s now just the opposite, he says, and that has prompted new initiatives within his department, such as this year’s first member-guest event.

A new rental program being developed by Director of Operations Harry Hirsch, who came to Red Ledges in 2016 after working at resort properties for Four Seasons and other



PHOTOS BY PATRICK O'BRIEN AND COURTESY RED LEDGES

Red Ledges expects about 40 to 50% of its members to live on the property full-time, with the rest being part-time vacationers who will use the property as a resort. A new rental program is in the works that promises to further widen the scope of who comes on site, and what they may want to do while there.

Continued on page 17



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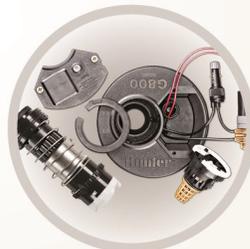
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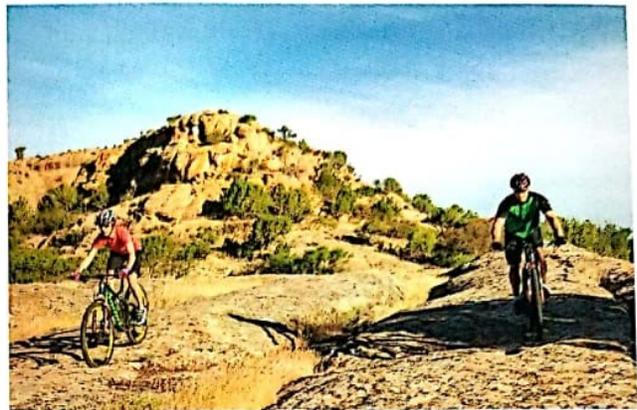
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Continued from page 14

Virtually every imaginable recreational activity is made available either within the Red Ledges property or through excursions arranged to take members beyond it—including an annual summer hike to Mount Timpanogos (elevation 11,749 feet). Horseback riding and equestrian activities are positioned as a special amenity through the onsite presence of KB Horses, operated by one of Red Ledges’ founding members.



companies, also only promises to widen the scope of what those who find their way to the outskirts of Heber City will be able to do both within the boundaries of the property, and well beyond it.

Building a Village and a Mountain

The pace has now picked up at Red Ledges to the point where there was plenty of construction activity on site as this summer’s season came to a close, and not just from new home building. The catchup process has reached the point to where the property is now moving ahead to open the first part of its new Village Center amenity next year—a very large, family-style pool with a bar and grille and locker rooms, all located between the 18-hole golf course and the Golf Park.

“Again, it’s all about families,” says Johnson. “If anyone wants to go play some golf or do something else in the park while others are at the new pool or bar and grille, it’s right there.”

At the same time, Red Ledges is also in the early stages of clearing space for Mountainside, a 30- to 50-seat neighborhood bar and grille that will be positioned at one of the property’s highest points, offering a spectacular view.

“Next to [Mountainside] will be a two-lane pool and a hot tub,” Johnson says. “[The Mountainside amenities] will scream ‘adult.’ It’s where you’ll come on a date night, have a glass of wine and look at the mountains.”

And even after Mountainside is completed, Johnson says, there will be more to add at the Village Center—a larger restaurant, a spa, and more tennis, including some indoor courts.

“We’ve got a long way to go,” he says. “We already have world-class sports, and more amenities are coming. There’s really nothing we won’t do or try, and I can’t remember the last time we said no to something.

“When we didn’t have a lot of money [during the early

years], it made us think about all that we could with this great outdoor playground that we’re surrounded by,” he adds. “The climate here makes this a great four-season place, and we want everyone who comes here to fully embrace the Utah lifestyle. We’re lucky to have a property that will always give them the chance to do so without the crowds they might have to deal with in other places.”

And while Red Ledges still includes Park City as a location identifier along with Heber City in many of its marketing materials, it may not be too long before that won’t be necessary, either.

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Congrats to Brian Roth, CGCS, (Superintendent at Oquirrh Hills Golf Course) for recertifying his CGCS status in November!





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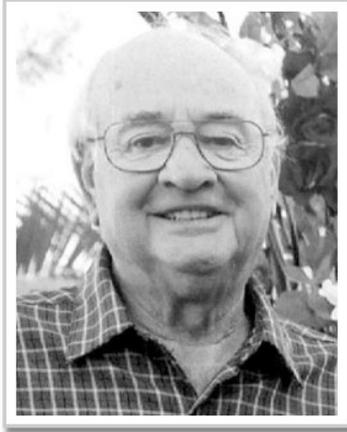
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we lost along the way...*



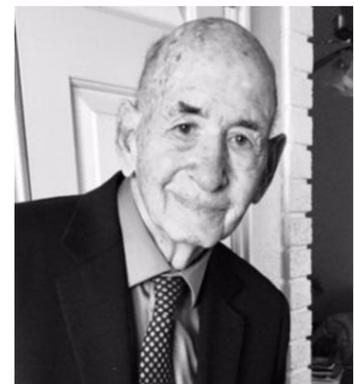
Kenneth Stirland
January 17, 1932—January 20, 2018



Larry Velasquez
May 16, 1958—June 22, 2018



Riley L. Stottern, CGCS
May 5, 1943—August 30, 2018



Gene Schneiter
July 22, 1932—November 27, 2018

“Every man’s life ends the same way. It is only the details of how he lived and how he died that distinguish one man from another.”

- Ernest Hemingway

Service Project 2019

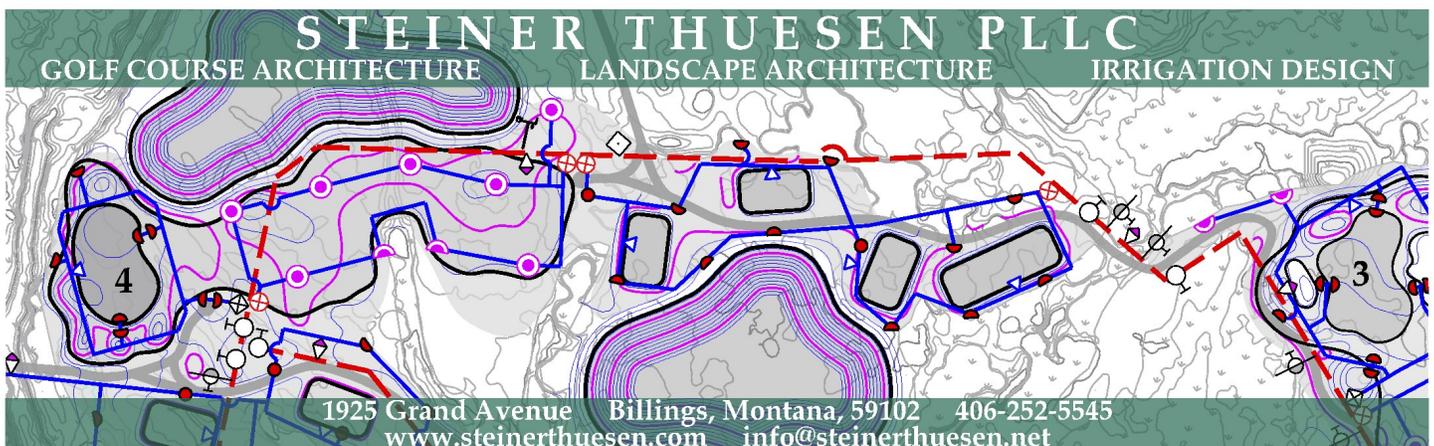
Save the date! On Saturday, May 4th, we will be heading to the Ronald McDonald House once again to beautify the grounds around the facility. We will be planting flowers, cleaning debris, painting, raking, weeding and much more! More details to follow in the coming months.

Background: The house provides a temporary home-away-from-home that serves and sustains families of children receiving treatment at area hospitals. They have served over 80,000 families for the past 30 years!

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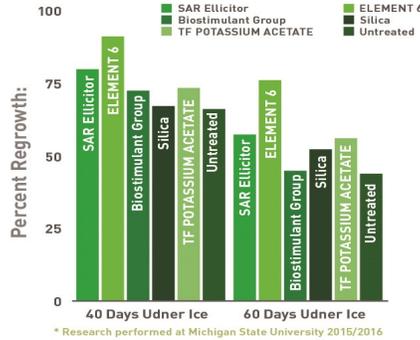


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- **Conclusion:** 20 days after removal from either 40 or 60 days of ice cover, Element 6 and Base K26 treated turf had the highest percentage of regrowth.

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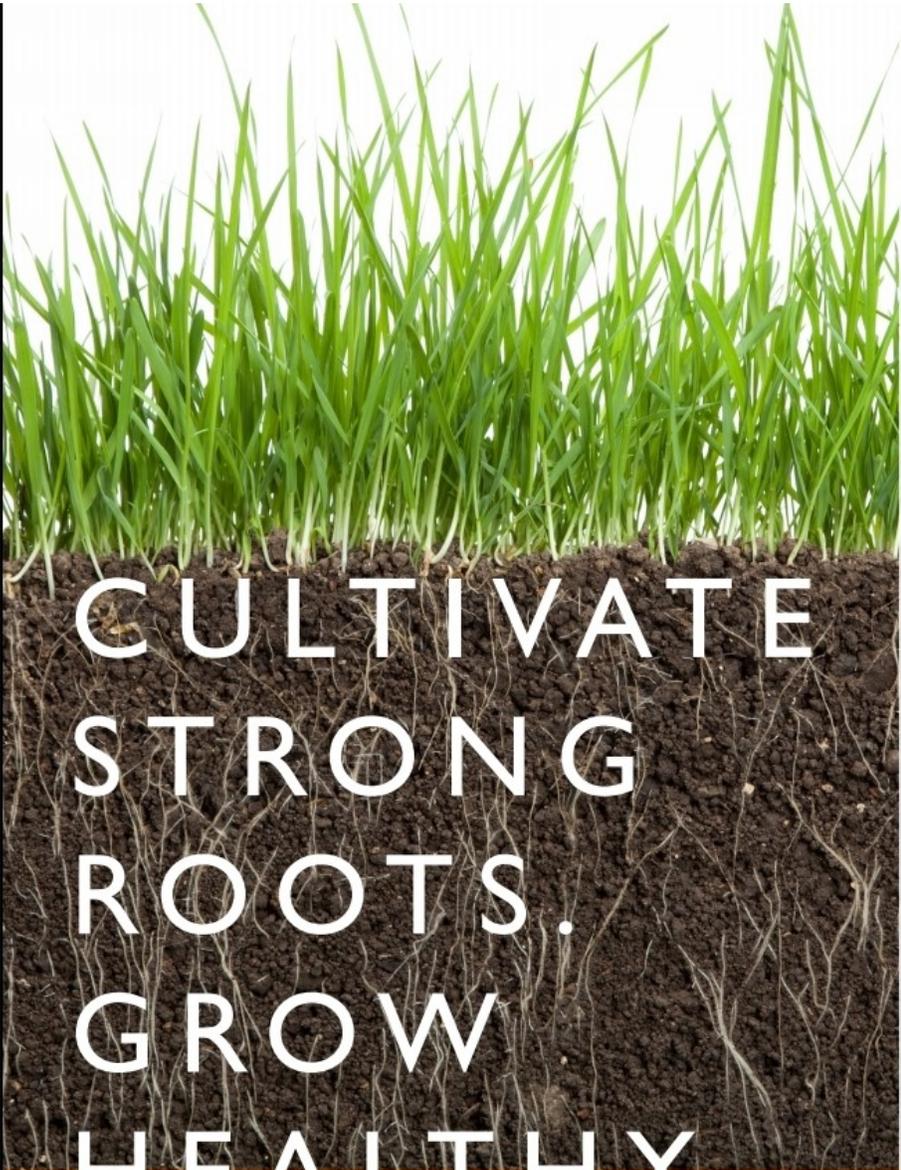
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Annual Meeting Review

Wendover, NV—October 9-10, 2018

Attendees started the first day with a business meeting where the 2019 board of directors was decided. The members also voted to change the name of the association from the Intermountain GCSA to the Utah GCSA. Next we moved into the education where Matt Gourlay, CGCS, from Colbert Hills Golf Course in Manhattan, Kansas, discussed money saving strategies and everything bees. After lunch Beth Geurtal, Ph.D., took the stage where she discussed soil fertility, organics, and issues we're dealing with. Later that evening, we moved into the trade show, banquet and awards. Dale Winchester was awarded the 2018 Distinguished Service Award, Eric Gifford (private) and Bryan Witzel (Public) were awarded with the Superintendent of the Year, Chris Connolly was awarded with the Assistant Superintendent of the Year and Scott Allen with Sales Person of the Year. The second day started with a demo/field day followed by a golf tournament at Toana Vista Golf Course. The event was an overall success and we thank you for your continued support and participation!

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Matt Gourlay, CGCS, talking to the group



Beth Geurtal, Ph.D., talking soils



Dale Winchester with his wife and children



Attendees networking at the banquet dinner



Justin Woodland taking the torch from Ben Timmons



Some of the 2018 BOD and Natalie

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