



# City of Everett

**ANNOUNCES A SEASONAL EMPLOYMENT OPPORTUNITY**

## **GOLF MAINTENANCE SEASONAL WORKER**

**March 2019 – November 30, 2019**

**\$16.00/hour**

The City of Everett Parks Department is currently accepting applications for **Seasonal Maintenance Day Laborers**. **This employment is temporary (up to six months in duration)**. It is mandatory that the employee in this position contribute to the Washington State Public Employees Retirement System. This contribution is refundable upon the employees request at the completion of employment. A work permit fee of \$12.00 per pay period must also be paid to AFSCME Local No. 113. These positions are not provided with City of Everett benefits.

### **NATURE OF WORK**

Workers may perform a variety of unskilled physical tasks associated with the maintenance of golf courses, trails, trees, landscape beds, or facilities under the supervision of a full time parks and recreation employee or a Seasonal Lead Day Laborer; however, Day Laborers may be required to work independently at times. **Applicants must be 18 years or older.**

### **DESIRABLE QUALIFICATIONS**

Depending on area of assignment, the qualifications listed are desirable:

- Knowledge of maintenance of golf courses, trails, trees, landscape beds, or facilities.
- Knowledge of proper pruning, planting, fertilizing, grinding of stumps and other related cultural practices.
- Knowledge of ornamental plant material including trees, shrubs and groundcover, wood stock and their use and care in the landscape.
- Knowledge of the use of parks maintenance and/or golf course equipment.
- Knowledge of safety precautions and the ability to identify hazards including electrical hazards.
- Ability and willingness to follow verbal and written instructions and to keep accurate work records.
- Ability to operate small hand and power tools and light equipment.
- Ability and willingness to establish and maintain effective working relations with supervisors, coworkers and the public.
- Ability and willingness to support diversity and multi-cultural understanding in the workplace.
- Ability and willingness to maintain a work environment free of discrimination, harassment and retaliation.
- Ability and willingness to be punctual and dependable.
- Ability and willingness to perform strenuous labor tasks under varying environmental conditions.
- Ability and willingness to work flexible schedules, including, but not limited to, weekends and holidays.
- Ability and willingness to work safely and in compliance with city policies and standards.

### **SPECIAL REQUIREMENTS**

- Depending on area of assignment may be required to possess, or be able to obtain prior to appointment, a valid Washington State driver's license.

### **APPLICATION PROCEDURE**

Application materials may be accessed via <https://www.everettwa.gov/careers>. Completed applications must be submitted through the City's online application system to be considered. **INCOMPLETE, FAXED, OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED**

**Position Opens: February 6, 2019**  
**L19003**

**Positions Close:**  
**Continuous for duration of season**

The statements contained in this job description reflect general details as necessary to describe the principal functions of work, the level of knowledge and skill typically required and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise to balance the work load. Regular and reliable attendance is an essential responsibility of each employee and the ability to work regularly is a requirement for continued employment.