

2015

Member Handbook

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CLUB PROFESSIONALS

Managing Director	Vince Lima	vince@salemglen.com
Office Manager	Sandy Hodges	sandy@salemglen.com
Head Golf Professional	Jimmy McMullen	jimmy@salemglen.com
Golf Course Superintendent	Matt Robinson	matt@salemglen.com
Food & Beverage/Events	Joy Walker	joy@salemglen.com

TELEPHONE NUMBERS

Administrative Office	712-0303 x 227
Fax	712-0222
Golf Shop	712-1010 x 221
Golf Pro	712-1010 x 228
Memberships	712-1010 x 222
Jack's Grille	712-1010 x 225
Food and Beverage/Events	712-1010 x 226
Course Maintenance Shop	778-2751
Pool	778-1833

SALEM GLEN GOLF AND COUNTRY CLUB RULES AND REGULATIONS

It is the intent of the Management of Salem Glen Golf and Country Club to limit these Rules and Regulations to the minimum required for the enjoyment of the Club Facilities by all members, qualifying family members and their guests. The obligations of enforcing these Rules and Regulations for the good of all users is placed primarily in the hands of a carefully selected and trained staff whose principal responsibility is to assure members of all the courtesies, comforts and services to which a member of Salem Glen Golf and Country Club is entitled. It is further the responsibility of the membership to be familiar with these Rules and Regulations and to abide by them at all times.

GENERAL CLUB RULES

- 1. The hours of operation at Salem Glen Golf and Country Club will be established by Management, considering the season of the year and other circumstances. Areas of the clubhouse and other facilities will be closed from time to time for maintenance, repairs and other purposes deemed appropriate by the Club.
- Management of the Club Facilities has full and complete responsibility for the clubhouse and other facilities provided at the Club at all times.
- 3. Members, qualifying family members and their guests must abide by all rules established by the Club as they may be amended from time to time. Members are responsible for ensuring compliance with all rules of the Club by qualifying family members and guests and for restricting their children to authorized areas of the Club Facilities.
- 4. No member or group of members acting in concert shall allow the same guest to frequently use the Club Facilities as a substitute for membership.
- 5. All state and local laws concerning the sale of alcoholic beverages will be strictly enforced. Alcoholic beverages will not be served or sold, nor permitted to be consumed, at Salem Glen Golf and Country Club during hours prohibited by law. Alcoholic beverages will not be served or sold to any person not permitted to purchase the same under the laws of the State of North Carolina. Alcoholic beverages will not be sold for consumption off the Club's premises. All alcoholic beverages consumed on the Club Facilities must be purchased at Salem Glen Golf and Country Club.
- 6. Proper attire and consideration of the comfort of others must be observed at all times.
- 7. Members are not allowed in the golf cart and golf club storage areas, golf course maintenance area, kitchen or other service areas of the Club.
- 8. Dogs and other pets, with the exception of service dogs, are not permitted in the Club Facilities without the prior approval of Management of the Club Facilities. If permitted, such dogs or other pets must remain under control at all times. The member is responsible for any damage caused by the dog or other pet.
- All food and beverage consumed on the Club Facilities must be purchased at Salem Glen Golf and Country Club, unless otherwise permitted by Management of the Club Facilities. Outside catering is only permitted with the prior approval of Management of the Club Facilities.
- 10. Members must not request special personal services from the employees of the Club.
- 11. Members, qualifying family members and their guests may not abuse any of the Club's employees, verbally or otherwise. All employees of the Club are under supervision of Management and no member or guest shall reprimand or discipline any employee, request any employee to perform personal tasks while on duty at the Club or send any employee off the Club Facilities for any reason. Any employee not rendering courteous and prompt service should be reported to Management immediately. All such reports will be given prompt attention.
- 12. Self-parking is permitted only in areas clearly identified for parking. Parking must be confined to spaces designated in the parking lot handicapped spaces are provided. Parking on grass areas, at the front entrance or in the delivery area of the Club in any way which blocks the normal flow of traffic is not permitted.

- 13. Performances by entertainers are permitted at Salem Glen Golf and Country Club only with the prior written approval of Management of the Club Facilities.
- 14. Member advertisements in any form are prohibited on the Club Facilities and shall not be posted or circulated in the Club, nor shall business of any kind be solicited at Salem Glen Golf and Country Club, nor upon Club Stationary without the prior approval of Management of the Club Facilities.
- 15. Petitions may be originated, solicited, circulated or posted on the Club Facilities only with prior approval of Management of the Club Facilities.
- 16. There shall be no solicitation in the name of, or on behalf of Salem Glen Golf and Country Club nor shall the name or logo of Salem Glen Golf and Country Club be used for any purpose, without the prior approval of Management of the Club Facilities.
- 17. It is contrary to the policies of the Club to have the Club Facilities used for functions which are in any way related to past, present or future fund raising efforts for the benefit of a political cause, except as specifically permitted by Management of the Club Facilities.
- 18. Loud or offensive language is not tolerated at any time.
- 19. Smoking is not permitted in the clubhouse.
- 20. Firearms and any other weapons are not permitted on the Club Facilities at any time.
- 21. All complaints, criticisms or suggestions relating to the operations of the Club Facilities shall be in writing, signed and addressed to Management of the Club Facilities.
- 22. The roster of members at Salem Glen Golf and Country Club is the property of the Club and shall not be used or given to anyone for any reason whatsoever. The membership roster and membership information such as emails, telephone and fax numbers, may be furnished to members of the Club in the sole discretion of the Club. Unauthorized release of the membership roster by a member is viewed as a very serious breech of Club policy. Violations will be reviewed by the Club and may result in immediate termination of membership or other sanction.
- 23. The Club reserves the right to amend these rules when necessary and will notify the membership of any changes.

CLUB CHARGES AND MEMBER PAYMENTS

- 1. The opportunity to charge to a member's personal Club account is extended as a privilege of membership at Salem Glen Golf and Country Club and is subjected to continuing review and approval by the Club. The Club reserves the right to eliminate the use of Club accounts and monthly billings for members and require that all dues, fees and other charges incurred at the Club be charged to a member's credit card. A member must have a valid credit card on file at all times. If a member's account is not paid within 60 days of invoice, their credit card will be charged the amount over due.
- 2. All charges must be signed legibly by the person making the charge and the member's last name and Club account number must be printed on the charge ticket. All charge tickets must be signed. Guests and employees are not permitted to sign charge tickets on behalf of members.
- 3. Members are responsible for the payment of all charges made by their qualifying family members and guests. Members are responsible for all dues, fees, and charges incurred by the membership.
- 4. It is the responsibility of each member to retain receipts for charges incurred at Salem Glen Golf and Country Club. Copies of the receipts will not be included in the monthly statement. Receipts will only be mailed to members upon request if a charge is disputed.
- 5. All dues, fees, food, beverage, merchandise and services of the Club charged to the member's Club account will be billed monthly and shall be deemed delinquent if not paid within thirty days after the date of the monthly statement. A \$25 dollar late fee will be applied to the account if not paid by the 30th of the month following the statement. Past due bills will accrue each month with an amount equal to a minimum late fee (\$25) established by

the Club and/or interest at the maximum non-usurious rate permitted by law (1.5%/mos) from the date of the statement until paid in full.

- 6. If the Club account of any member is delinquent, the Club may take whatever action it deems necessary to effect collection. If the Club commences legal action to collect any amount owed by a member, or enforce any other liability of a member to the Club, and if judgment is obtained by the Club, the member shall also be liable for all costs and expenses of the legal action and reasonable attorneys' fees (including fees required in connection with appellate proceedings).
- 7. The Club may suspend and/or terminate membership privileges for failure to pay dues, fees, charges or other amounts owed to the Club in a proper and timely manner. Membership privileges may be suspended if Club accounts are not paid in full within sixty days and are subject to membership termination if Club accounts are not paid in full within thirty days after suspension of membership privileges.

RESIGNATION, LEAVE OF ABSENCE, SUSPENSION AND TERMINATION OF MEMBERSHIP PRIVILEGES

- 1. A Member may resign membership in the Club by delivering a notice of resignation to the Membership Office thirty days (30) prior to their resignation. The Member is required to continue to pay dues during that thirty day period and their account must be current before their resignation is effective. Notwithstanding any resignation, suspension or termination of membership privilege, the member and the member's spouse, if applicable, remain liable for any amounts unpaid on the Member's Club account and for any future charges to the member's Club account. If the Member wishes to return to the Club anytime within a one year period, they will be charged back dues and monthly food minimum from the time they left. Social membership dues are billed annually (currently \$600.00/year) and are non-refundable.
- 2. Members may apply for a Leave of Absence due to medical, relocation or other reasons deemed appropriate by the Club. A Member must provide the Club with written notice of their desire to take a Leave of Absence. The Club will review the Member's request and grant the Member a Leave of Absence in writing once the Member's account is current and the Club deems the request appropriate. A Member must maintain their Leave of Absence status for a minimum of one year. If the Member wishes to return to the Club before the one-year period is over they will be charged back dues and food minimum from the time they left. During a Member's Leave of Absence, they may elect to pay an annual fee of \$100 to continue to receive communications from the Club.
- 3. Membership privileges may be suspended or terminated by the Club or such disciplinary action may be taken which is deemed appropriate by the Club, including but not limited to the institution of a fine, if, in sole judgment of the Club, the member, qualifying family member or guest:
 - a. submits false information on the Application for Membership Privileges, which if had been truthfully disclosed, would have rendered the applicant ineligible for membership;
 - b. permits the unauthorized use of their membership card or Club account;
 - c. exhibits unsatisfactory behavior, deportment, personal appearance or acts in any manner determined not to be in the best interest of Salem Glen Golf and Country Club or the members;
 - d. fails to pay dues, fees, charges, or any other amount owed to the Club in proper and timely manner;
 - e. fails to abide by these Rules and Regulations established for use of the Club facilities, as may be amended from time to time;
 - f. treats personnel or employees of the Club in an unreasonable or abusive manner;
 - g. fails to accompany a guest when required by the Club; or
 - h. engages in conduct that is improper or likely to endanger the welfare, safety, harmony or reputation of Salem Glen Golf and Country Club or its members.
- 4. The Club may at any time restrict, suspend or terminate, for cause or causes described in the preceding paragraph, the privileges of any member, qualifying family members or guest to use any or all of the facilities provided at Salem Glen Golf and Country Club. No such member shall, on account of any such restriction, suspension or termination, be entitled to a refund of any membership fee, dues, fees or any other charges. A member shall forfeit all privileges to use the Club Facilities and all other membership privileges. During the restriction or suspension, dues, fees and other charges shall continue to accrue and shall be paid in full prior to reinstatement as a member in good standing.

- 5. Any member of the Club whose membership has been terminated for any reason other than the failure to meet eligibility for membership shall not again be eligible for membership nor admitted to use the Club Facilities under any circumstances.
- 6. A member notified of any proposed disciplinary action shall be given an opportunity to be heard by the Club to show cause why the member should not be disciplined in accordance with these rules. If the member desires to be heard, the member must provide a written request to the Club within five business days after the date of the Club's notice to the member of the proposed action. Upon receipt of the written request for a hearing, the Club shall set a time and date for such hearing, which shall in no event be less than five business days after the request. Depending on the severity of the violation in the discretion of the Club, membership privileges of the offending member may be suspended by the Club pending a final resolution.

LOSS OR DESTRUCTION OF PROPERTY OR INSTANCES OF PERSONAL INJURY

- 1. Each member as a condition of membership, and each qualifying family member and guest as a condition of invitation to use the Club Facilities, assumes sole responsibility for their property. The Club is not responsible for any loss or damage to any private property used or stored at the Club Facilities.
- 2. Property or furniture belonging to the Club shall not be removed from the room in which it is placed or from the Club Facilities, without proper authorization. Every member at Salem Glen Golf and Country Club is responsible for any property damage and/or personal injury occurring on the Club Facilities, or at any activity or function operated, organized, arranged or sponsored by the Club, caused by the member, qualifying family members or their guests. The cost of any repairs or replacements to equipment, furnishings or property of the Club by a member, qualifying family member or guest shall be charged to the member's Club account.
- 3. Members, qualifying family members, guests and all other persons who, in any manner, make use of or accept the use of, any apparatus, appliance, facility, privilege or service whatsoever owned, leased or operated by the Club, or who engage in any contest, game, function, exercise, competition or other activity operated, organized, arranged or sponsored by the Club, either on or off the Club Facilities, shall do so at his or her own risk. Members release, waive, satisfy and forever discharge Dinamico, LLC and the Club and their directors, officers, shareholders, partners, managers, members, employees, affiliates, representatives and agents and the qualifying family members of each of them, from any and all manners of action, causes of action, damages, claims and demands whatsoever, including any claims arising out of negligence, in law or in equity, which the member may have now or at any time in the future, arising out of or resulting from the use of any apparatus, appliance, facility, privilege or service whatsoever owned, leased or operated by the Club, including without limitation the use of golf carts, or the participation in any contest, game, function, exercise, competition or other activity operated, organized, arranged or sponsored by the Club, either on or off the Club Facilities. Members shall defend, indemnify and hold harmless Dinamico, LLC and the Club and their agents and the qualifying family members of each of them, from and against any and all losses, damages, claims or suits arising out of ay personal injury or property damage from the intentional or negligent acts or omissions of the Club.
- 4. Should any member, qualifying family member or guest file a legal action against Dinamico, LLC or the Club for any claim and fail to obtain judgment therein against them, the member shall be liable to Dinamico, LLC and the Club for all costs and expenses incurred by them in the defense of such legal action, including reasonable attorneys' fees (including fees required in connection with appellate proceedings).

GRATUITIES

1. A service percentage of 18% is added to all food and beverage sales for the convenience of all members. Members may add a gratuity, which will go directly to the server, by writing this amount on the charge ticket. Banquets will

be charged a 20% gratuity on all food and beverage purchases. The percentages may change from time to time at the discretion of the Management of Salem Glen Golf and Country Club.

- 2. Cash tipping is not permitted at the Club except for bag attendants, golf cart attendants, beverage cart attendants and snack bar servers.
- 3. In November, it is customary to send a letter from Management of the Club Facilities providing the members with an opportunity to contribute to a Holiday Fund for employees, and a suggested contribution, of which payment will be voluntary, and will be included on each member's bill. The Club employs many people and this Holiday Fund provides the membership with the opportunity to show their appreciation. Management of the Club Facilities shall be responsible for the distribution of these funds.

CHILDREN

- Parents are responsible for and must control their children with due regard to the wishes and comfort of other members.
- 2. Children under twelve years of age are permitted in the clubhouse only if supervised by an adult.
- 3. Children under the lawful drinking age are not permitted in any bar or lounge unless accompanied by an adult and may be restricted from time to time as determined by the club.
- 4. Children under the age of sixteen years of age are not permitted in the men and women's locker rooms unless supervised by an adult.

CLUBHOUSE ATTIRE

- 1. The Club shall establish the dress requirements depending on the time of day and the particular area being used.
- 2. Members shall dress in a fashion befitting the surroundings and atmosphere of Salem Glen Golf and Country Club. It is the responsibility of the members to advise their guests of the dress requirements.

MAILING ADDRESSES

Each member must file with the Club office the mailing address and any changes thereto, to which all notices and invoices of the Club are to be mailed. Members shall be deemed to have received mailings from the Club ten days after they have been mailed to the address on file with the Club office. In the absence of an address filing with the Club office, any Club mailing may, with the same effect as described above, be addressed as Management of the Club Facilities may think is most likely to cause proper delivery. It is the desire of the Club Management to communicate efficiently to the membership. When a member has either an e-mail or fax we ask that they keep this information current and on file with the Club.

CLUB SERVICES AND ACTIVITIES

- 1. The Club provides a variety of social and recreational events in which all members are encouraged to participate.
- The Club desires to encourage the use of the Club Facilities by members and other persons permitted by the Club
 for private parties, on any day or evening. Every effort will be made so that the event does not materially interfere
 with the normal operations of Salem Glen Golf and Country Club, or with the services regularly available to the
 members.
- 3. Private parties are not permitted on the Club Facilities unless prior approval is obtained from the Management of the Club. Members should contact Management of the Club for available dates. The person sponsoring the private party shall be responsible for the conduct of the guests, for any damage caused by the guests and the installation of party decor and shall be responsible for the removal of all such party decor following the event.
- 4. Special event functions will be scheduled from time to time at the discretion of the Club.

GUESTS PRIVILEGES

- 1. Guests of members may be extended guest privileges subject to payment of applicable guest fees and charges and compliance with the rules and regulations established by the Club. Guest privileges may be denied, withdrawn or revoked at any time for reasons considered sufficient by the Club in its sole discretion.
- 2. Although it is the intention of the Club to accommodate guests without inconvenience to the members, the Club reserves the right to limit the number of guests that accompany a member on any given day or other time period.
- Sponsoring members must register their guests with the Membership Office. Guests must be accompanied by the
 member at all times when using any facility at Salem Glen Golf and Country Club, unless otherwise permitted by
 the Club from time to time.
- 4. Guests sponsored by the Club will be permitted to use the Club Facilities upon payment of the applicable fees.
- 5. Fees and charges for any services may be paid directly by the guest or may be charged against the sponsoring member's Club account. Sponsoring members shall be responsible for all unpaid fees and charges incurred by their guests.
- 6. Individual guest privileges are limited to no more than five (5) times on an annual basis. Privileges include the Bear Club, Pool and Golf.
- 7. Sponsoring members are responsible for the conduct of their guests while at the Club Facilities. If the manner, deportment or appearance of any guest is deemed to be unsatisfactory, the sponsoring member shall, at the request of the Club, cause such guest to leave the Club Facilities.

GOLF RULES

General Golf Rules

- 1. The Rules of Golf of the United States of America Golf Association (U.S.G.A.) together with the Rules of Etiquette as adopted by the U.S.G.A. shall be the rules of Salem Glen Golf and Country Club, except when in conflict with local rules.
- 2. Slow play is not tolerated. In the interest of all, players should play without delay. No player should play until the players in front are safely out of range. Players searching for a ball should signal to the following group to play through as soon as it becomes apparent that the ball will not be quickly found. No more than five minutes should be spent searching for a lost ball.
- 3. Please review the Club activities board or website for group outings, fund-raising events, outside tournaments and other times when use of the golf course will be restricted. Please call for a starting time to avoid conflicts with play on the course.
- 4. All players, especially children and beginning golfers are expected to learn and observe the fundamentals of golf.
- 5. "Cutting-in" is not permitted at any time. All play shall start at #1 tee unless otherwise directed by Golf Shop personnel. Under no circumstance are players permitted to start play from a residence.
- 6. Practice is not allowed on the golf course. Practice facilities must be used for all practice.
- 7. Player Assistance Staff may be on duty to help regulate play and enforce golf cart regulations. The Player Assistance Staff have full authority on the golf course to enforce all rules and speed of play.
- 8. Foursomes should complete an eighteen-hole round in four hours and fifteen minutes. If a group of players is unable to maintain adequate speed of play and fails to keep their pace on the course, they must allow the following group to play through. Player Assistance Staff have the authority to stop a slow playing group to allow the following group(s) to play through or to require the slow playing group to pick up their balls and move forward to catch up with the group ahead.
- 9. Continued slow play by players will be noted and the golf staff will attempt to improve such player's skills to enable them to complete play within four hours and fifteen minutes. If such efforts do not result in the required completion time, the Club may limit the play of such players to times other than prime playing times. Continued slow play after warning may result in the offending player or players being required to leave the golf course.
- 10. All players who stop after playing nine holes for any reason must occupy the next tee before the following players arrive at the tee or they will lose their position on the golf course and must get permission from the Golf Shop to resume play.
- 11. All members and guests must either register or pay applicable fees in the golf shop before playing the course(s) or using the driving range
- 12. Players are requested to pick up tees after driving. Players should be careful in discarding broken tees since the tees damage mowers and puncture equipment and cart tires.
- 13. Enter and leave bunkers at the nearest level point to the green. Smooth sand over with a rake upon leaving and place the rake inside the bunker.
- 14. Repair all ball marks on the green.
- 15. While playing on the course, players must have their own set of golf clubs or they may rent a set from the Golf Shop.
- 16. The Golf Staff must approve all tournament play in advance.
- 17. Appropriate golf attire is required for all players on the golf course and practice facilities. Members are expected to insure that qualifying family members and guests adhere to the rules. Members should remind their guests of the dress policy prior to arrival at the Club to avoid embarrassment for the member and guest.

<u>Acceptable</u> <u>Not Acceptable</u>

Gentleman: Shirts with collars

and sleeves, slacks and golf shorts or bermuda shorts up to four inches above the knee are considered appropriate attire Tank tops, tee shirts, fishnet tops, cut-offs, jams, sweat pants, jeans, bathing suits, gym shorts, tennis shorts or other athletics shorts

more than four inches above the

knee are not permitted.

Ladies: Dresses, skirts,

slacks, golf shorts or bermuda shorts up to four inches above the knee and golf shirts are considered appropriate attire Halter tops, tank tops, tee shirts, fish net tops, cut-offs, bathing suits, sweat pants, jeans, short shorts, tennis skirts or tennis shorts are not

permitted.

Shoes: Appropriate golf shoes

or approved shoes are required on the golf course and practice areas. Non-metal spikes are required. Use of shoes other than golf shoes must have approval of the Golf Shop. Soccer shoes, football spikes, baseball spikes are not permitted

- 18. The golf course may not be used for any purpose except golf. Any non-golf activities such as picnicking, biking, kite flying, soccer, football, recreational walking, jogging, walking of pets, skateboarding, roller skating and similar activities are not permitted on the cart paths or golf course. Fishing in lakes on the golf course is not permitted unless prior approval is obtained from the Management and is in compliance with all rules established by the Club.
- 19. Children under the age of 14 must be accompanied by an adult at all times while playing golf. Children 14 and older may be allowed use of the golf facilities without being accompanied by an adult after successfully completing a Junior Development Course administered by the Golf Professional. This requirement includes: the attendance of a junior golf camp or two golf clinics; the passing of a written exam; and for males scoring a total of 24 or better on two par 4's and 1 par 3 and a score of 28 or better for females.
- 20. If lightning is in the area, all golf play shall cease and players should seek appropriate shelter immediately.
- 21. Management may close the golf course to play at any time, in its sole discretion.
- 22. Management may also designate "men's times" and "ladies' times", or other special times during which it will be reserved for golf play by men, women, or special groups.
- 23. No beverage coolers are permitted on the golf course unless supplied by the Club.
- 24. "Discontinued Play" policy for inclement weather is as follows: less than four holes played full eighteen-hole credit; less than thirteen holes played nine-hole credit. It is the sole responsibility of the golfer to apply for a refund from the Golf Shop on the day play is discontinued.
- 25. Players should ensure that the greens are not damaged by putting down bags and flagsticks and that the hole is not damaged by standing too close to it, by removing the flagstick from the hole or by removing the ball from the hole. The flagstick should be properly replaced in the hole before the players leave the putting green.
- 26. Foursomes control the speed of play. Twosomes and threesomes should not expect to play through foursomes and should not exert any pressure on the groups ahead. Foursomes shall have the right of way.
- 27. Twosomes and singles will be grouped with other players, if available, at the discretion of the Golf Shop. Singles shall have no priority on the golf course and shall be permitted to play only at the discretion of the Golf Shop.
- 28. Five-somes are not permitted on the golf course, except as approved by the Golf Shop.
- 29. "Course closed" or "hole closed" signs are to be adhered to without exception.

- 30. The Club reserves the right to accommodate requests to have an outing from time to time. Notices of these outings will be posted indicating the hours during which the outing will take place.
- 31. The Club may establish a riding policy from time to time. The Club reserves the right to require the use of golf carts during certain hours of play.

Hours of Play

The hours of play and Golf Shop hours will be posted in the Golf Shop. The Golf Course Superintendent is authorized to determine when the golf course is suitable for play. The decision of the Golf Course Superintendent shall be final. In the absence of the Golf Course Superintendent, the Golf Professional on duty shall make this decision.

Golf Starting Times

- 1. All players must have a starting time reserved through the Golf Shop. The staff will assign starting times depending on availability.
- 2. Starting times may be made by phone during Golf Shop hours as may be posted from time to time.
- 3. Members with golf privileges can make tee times 14 days in advance. Guests can make tee times seven days in advance. Tee times for members with house guests or out of town guests can be made six months in advance.
- 4. Persons reserving a golf starting time must give their membership number and the names of the players in their group at the time of reservation.
- 5. The Golf Shop must approve starting time changes. Please notify the Golf Shop of cancellations as soon as possible.
- 6. Players who fail to cancel their starting times 24 hours prior to their scheduled starting time will be charged a no-show fee billed to their member account.

Registration

- 1. All members and guests must register in the Golf Shop before playing.
- 2. Failure to check in and register ten minutes prior to a reserved starting time may cause cancellation, set back or a no-show fee to be charged to your member's Club account.
- 3. Players late for their starting time lose their right to the starting time and shall begin play only at the discretion of the starter.

Practice Range

- 1. The practice range is open during normal operating hours as posted in the Golf Shop. At times to be posted in the Golf Shop, the practice range will be closed for general maintenance.
- 2. Range balls are for use on the practice range only and may not be removed from the practice range. Range balls may not be used on the golf course.
- 3. Golf carts are not permitted on any tee area. Golf carts must be parked in designated areas with all four tires on the paved parking area.
- 4. Balls must be hit from designated areas only. No hitting is permitted from the rough or sides of the practice range.
- 5. Proper attire is required on the practice range.
- 6. Members must not share range balls with others. Violators could have their privileges revoked. Unused balls must be returned to the Golf Shop.

Golf Cart and Trail Rules

- 1. Golf carts shall not be used by a member, qualifying family member or guest on the Club Facilities without proper assignment and registration in the Golf Shop.
- 2. Rental of golf carts is mandatory when posted.
- 3. Golf carts may only be used on the golf course when the golf course is open for play. Golf carts are not to be driven to residences at any time, unless it is the personal property of the member.
- 4. The Club may require that carts remain on cart paths based on course conditions. Players will be informed of this policy prior to beginning play. Exceptions to this "cart on path only" policy for disabled golfers must be obtained from Management and require a doctors certificate to be kept on file.
- 5. Each operator of a golf cart must be at least sixteen years of age, unless it is the member's personal property.
- 6. Only two persons and two sets of golf clubs are permitted per golf cart.
- 7. Obey all golf cart traffic signs.
- 8. Carts are required to remain on golf cart paths, without exception, on Par 3 holes.
- 9. Use the ninety-degree rule when in effect and cross fairways only at right angles.
- 10. Always use golf cart paths where provided, especially near tees and greens. Except on golf cart paths do not drive a golf cart within forty feet of a green, a tee or a bunker.
- 11. Never drive a golf cart through a hazard.
- 12. Be careful to avoid soft areas on a fairway, especially after it rains. Use the rough wherever possible.
- 13. Operation of a golf cart is at the risk of the operator. Cost of repair to a golf cart owned by Dinamico, LLC which is damaged by a member, or qualifying family member will be charged to the member. In case of damage by a guest, the cost of repair will be charged to the sponsoring member. Members using a golf cart will be held fully responsible for any and all damages, including personal injury and property damage, that are caused by the operation of the golf cart by the member, qualifying family member or their guests, and the member shall reimburse Dinamico, LLC and the Club for any and all damages they may sustain by reason of operation of the golf cart.
- 14. The member using the golf cart accepts and assumes all responsibility for liability connected with operation of the golf cart. The member also expressly indemnifies and agrees to hold harmless Dinamico, LLC and the Club and their directors, officers, shareholders, partners, members, managers, employees, affiliates, representatives and agents, from any and all damages, whether direct or consequential, arising from or related to the use and operation of the golf cart by the member, qualified family member and any guest.
- 15. Violations of the golf cart rules may result in loss of golf cart privileges and/or playing privileges.

Handicaps

- 1. Handicaps are computed under the supervision of the Golf Professional in accordance with the current U.S.G.A. Handicap System.
- 2. All members with a U.S.G.A. approved handicap may participate in Club tournaments. Handicaps will be required for all Club events. All handicaps submitted may be reviewed. If a member does not have a handicap and wishes to participate in a Club tournament, his/hers handicap placement will be at the discretion of the Club PGA Professional and approved by the handicap committee.
- 3. After each round of golf, members must provide their scorecard for entering in the handicap computer.
- 4. Failure to post a score may result in the Golf Shop posting a score equal to the lowest score of the offending member's last twenty rounds.
- 5. The Golf Professional will determine if there are violations by members turning in their scores and has the right to adjust handicaps.

Golf Course Etiquette

Persons using the Golf Facilities should do their part to make a round of golf at Salem Glen Golf and Country Club a pleasant experience for everyone. Here are some suggestions:

- 1. Do not waste time. Anticipate the club or clubs you may need and go directly to his/her ball. Always be near your ball to play promptly when it is your turn. If a player is delayed in making his shot, it would be courteous for such player to indicate to another player to play. Play ready golf when possible.
- 2. The time required to hole out on and around the green is the chief cause of slow play. Study and clear the line of your putt while others are doing the same. Be ready to putt when it is your turn.
- 3. No one should move, talk or stand close to or directly behind the ball or the hole when a player is addressing the ball or making a stroke.
- 4. When approaching the green, park your golf cart on the cart path on the best direct line to the next tee. If done, this can save about one-half hour per round. Park your golf cart on the exit side of the green so following players will not have to wait for you to move your cart out of the way.
- 5. When play of a hole is completed, leave the green promptly and proceed to the next tee without delay. Do the scoring for the completed hole while the others in your group are playing the next tee.
- 6. If you are not holding your place on the course (see General Golf Rules #8), allow the players behind to play through. Do the same if you stop to search for a lost ball.
- 7. Repair ball marks on the greens. If you see un-repaired ball marks, repair them also. Remind your playing partners to observe this courtesy.
- 8. Carefully rake bunkers after use and place the rake inside the bunker.

POOL RULES

- 1. Conduct at the pool must be such as to furnish the greatest pleasure for the greatest number of members and guests. The Pool Staff has the complete authority to enforce all swimming rules. The cooperation of all users is required.
- 2. Members shall register upon entering the pool area.
- 3. Use of the pool facilities is at the swimmer's own risk.
- 4. The Club is not responsible for any accidents resulting from the use of the pool or the loss or theft of bathing suits, articles of clothing or other personal possessions.

- 5. The Club may limit the number of guests a member may bring into the pool. Guests must be accompanied by the sponsoring member. A guest fee will be charged for each guest. Failure to register a guest may result in a fine.
- 6. Children under fourteen (14) years of age are permitted in the pool area only if accompanied and supervised by an adult over eighteen years of age or if such child is taking swimming instructions.
- 7. Children wearing diapers must wear rubber pants while in the pool. A parent or other supervising adult must accompany the child at all times.
- 8. Showers are required prior to entering the pool to remove all suntan oils and lotions.
- 9. All swimmers must wear bona fide swimming attire. Cut offs, jeans shorts or street clothes are not considered appropriate swimwear.
- 10. Foul or abusive language will not be tolerated and may result in suspension of privileges.
- 11. Running, ball playing and noisy or hazardous activity are not permitted in the pool area. Pushing, dunking and dangerous games are not permitted.
- 12. The throwing of balls, Frisbees, wet clothes, etc. is not permitted.
- 13. Swim mask, snorkels and fins are not permitted in the pool unless approved by the Pool Staff.
- 14. Radios may only be used at a low volume or with the earphones.
- 15. Saving of chairs for persons absent from the pool area is not permitted.
- 16. All persons using the pool furniture are required to cover the furniture with towels during use.
- 17. Flotation devices are permitted for non-swimming children up to five years of age.
- 18. Toys such as balls, water guns, rings, etc. may be permitted, depending on the number of persons in the pool and the manner in which the toys are used.
- 19. Persons with skin disorders or other maladies potentially harmful to others may not use the pool.
- 20. Glass objects, drinking glasses, beverage coolers and sharp objects are not permitted in the pool area.
- 21. All food and beverage, including alcoholic beverages, must be consumed only in designated sections of the pool area.
- 22. All persons using the pool are urged to cooperate in keeping the area clean by properly disposing of towels, cans, cigarettes, etc.
- 23. Smoking is permitted only in designated sections of the pool area.
- 24. All accidents, no matter how minor, must be reported to the Pool Staff.
- 25. Diving is not permitted.

In our continued effort to increase communication, please fill out the form below so we are sure we have all of your correct contact information. Please send or return it to the Administrative Offices at the Club at: 1000 Glen Day Drive, Clemmons, NC 27012.

Thank you for your continued support of Salem Glen Golf & Country Club. Name of Member Name of Spouse (if applicable) **Primary Address** Street City State Zip Home Telephone Number Mobile Telephone Number (____) ____ E-mail Address Alternative E-mail Address 2nd Alternative E-mail Address _____ Mailing/Billing Address Street State Zip City Credit Card Information: Visa:___ MC:___ Card #:_____ I hereby authorize Dinamico, LLC to charge the credit card listed above for any amount past due in regards to all dues, fees, and other charges incurred at the Club. Date: _____ Signed: __ _____ Member # _____ Member