



KemperSports®

# Employment Application

Application Date \_\_\_\_\_

_____ Last Name	_____ First Name	_____ Middle	_____ ( )	_____ ( )
_____ Street Address	_____ City, State, Zip	_____ Home Phone	_____ Other Phone	

Have you previously applied for a position or worked for our Company? ☐ yes ☐ no (If yes, please list dates and location of previous employment):

If given a conditional offer can you:

-Furnish proof that you are at least 18 years of age or, if under 18, eligible for employment? ☐ yes ☐ no

-Furnish proof that you are eligible for employment in the United States? ☐ yes ☐ no

Have you been convicted of any felonies, or any misdemeanors involving dishonesty (such as shoplifting, theft, or fraud) in the last seven (7) years? ☐ yes ☐ no

If yes, explain: \_\_\_\_\_

*\*Please read the "Notice to All Applicants Regarding Criminal Histories" section on the second page of this application prior to answering this question.*

Please note: You are not necessarily precluded from employment because of a criminal conviction. Consideration will be given to the amount of time since the criminal incident or discharge, your employment history since the incident, the relationship between the type of employment you are being considered for and the incident involved, and any other circumstances or information that would pertain to your employment and the safe, efficient operation of the business.

Are there any special circumstances necessary for you to perform the job for which you are applying? ☐ yes ☐ no (If yes, please explain):

## EMPLOYMENT DESIRED

_____ Position Desired	_____ # hrs/wk and days of the week you are available	\$_____ Salary Expected	_____ Start Date
_____ Secondary Position	_____ # hrs/wk and days of the week you are available	\$_____ Salary Expected	_____ Start Date

## EDUCATION

Circle highest grade or # of years completed	Grade School 4 5 6 7 8	High School 9 10 11 12	Jr College 1 2 3	College 1 2 3 4 5 6 7
--	---------------------------	---------------------------	---------------------	--------------------------

_____ High School	_____ City, State, Zip	_____ Graduate?	_____ Diploma
_____ College	_____ City, State, Zip	_____ Graduate?	_____ Diploma or Degree
_____ Other School	_____ City, State, Zip	_____ Graduate?	_____ Diploma or Degree

Summarize any experience, knowledge, skills, abilities, or specialized training you would like us to know about:

## EMPLOYMENT HISTORY (List most recent employer first. This section must be completed even if a resume is attached)

From: _____ To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____
Starting Wage: \$ _____	Phone Number: _____	_____
Ending Wage: \$ _____	Supervisor Name: _____	May we contact this employer? <input type="checkbox"/> Y <input type="checkbox"/> N

**EMPLOYMENT HISTORY (Continued)**

From: _____ To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____
Starting Wage: \$ _____	Phone Number: _____	_____
Ending Wage: \$ _____	Supervisor Name: _____	May we contact this employer? <u>  Y  </u> <u>  N  </u>

From: _____ To: _____	Company Name: _____	Reason For Leaving: _____
Position Held: _____	City, State, Zip: _____	_____
Starting Wage: \$ _____	Phone Number: _____	_____
Ending Wage: \$ _____	Supervisor Name: _____	May we contact this employer? <u>  Y  </u> <u>  N  </u>

Please account for any periods of unemployment in the space provided below:

From: _____	Explanation: _____
To: _____	_____
From: _____	Explanation: _____
To: _____	_____

In order to select the best possible candidate for employment, it is the policy of KemperSports Management to verify all of the statements you make on your application, including those regarding your employment history and your academic background (where this is a job requirement).

**PLEASE READ AND INITIAL EACH SECTION LISTED BELOW**

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that falsification of information requested in this document or omission of information may disqualify me from further consideration for employment, or, if discovered after I am hired, may result in my immediate discharge from employment. \_\_\_\_\_ (Applicant's Initials)

I authorize investigation of all statements contained herein and references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you. \_\_\_\_\_ (Applicant's Initials)

I understand and agree that this Employment Application does not constitute a contract of employment, and that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time for any or no reason, with or without prior notice. I also understand and agree that, if hired, the terms and conditions of my employment may be changed, with or without notice, at any time by Kemper Sports Management absent an enforceable, executed, written agreement to the contrary. \_\_\_\_\_ (Applicant's Initials)

I understand that if selected for employment with the Company, I may be required to participate in a pre-employment drug testing program at a company authorized, licensed medical facility which includes screening for the presence of controlled substances. I understand that the results will be kept strictly confidential. I hereby release Kemper Sports Management, any employees or agents thereof from any and all claims or causes of action resulting therefrom. \_\_\_\_\_ (Applicant's Initials)

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**\*NOTICE TO ALL APPLICANTS REGARDING CRIMINAL HISTORIES – Applicants in Illinois, Massachusetts and Hawaii are NOT required to respond to this question on the application.** No applicant is obligated to disclose judicially sealed or expunged records of conviction or arrest, misdemeanor convictions, or information regarding arrest or detentions that did not result in conviction (including referral to, and participation in, pre-trial or post-trial diversion programs).

KemperSports is an Equal Opportunity Employer dedicated to a policy of non-discrimination in employment on any basis including age, sex, race, color, creed, ancestry, religion, disability, national origin, citizenship status, veteran status, marital status, military status, sexual orientation, pregnancy, medical condition or any non-job or non-business related factors or any other basis upon which discrimination is prohibited by the municipal, state, or other federal law. No question on this application is intended to secure information to be used for such discrimination.