

Golf Course Superintendent – Full-Time

Beatrice Country Club (BCC)

Beatrice, Nebraska

Posting Opens: January 3, 2026

Resume must be received by January 20, 2026, at 4 p.m. (cst)

Beatrice Country Club (BCC) is seeking a hands-on, highly motivated Golf Course Superintendent to lead all aspects of golf course maintenance and agronomic operations. BCC is a semi-private, member-owned country club located in southeast Nebraska, offering a strong golf tradition, an engaged membership, and the opportunity to steward a championship-caliber golf course.

Originally established more than a century ago, Beatrice Country Club has long been a cornerstone of golf in southeast Nebraska. The club has evolved through multiple eras of growth and modernization, most notably undergoing a significant transformation in 1994, when a comprehensive redesign elevated the course to proper championship standards. That renovation refined routing, enhanced playability, and strengthened the strategic challenge that defines the course today.

Throughout its history, Beatrice Country Club has built a strong reputation as a competitive venue, proudly hosting multiple Nebraska Golf Association (NGA) Championship events. These tournaments have showcased the course's ability to test elite amateur golfers while remaining fair, enjoyable, and playable for members of all skill levels.

From the championship tees, the course plays approximately 7,100 yards, offering a demanding yet balanced layout highlighted by mature trees, well-protected greens, and strategic risk-reward opportunities. Combined with its rich tradition, strong agronomic standards, and engaged membership, Beatrice Country Club continues to stand as one of Nebraska's respected championship golf courses.

This position is ideal for a superintendent who values collaboration, takes pride in exceptional course conditions, and is excited to steward a championship golf course with a proven history of hosting multiple NGA Championship events.

Primary Responsibilities

- Direct and supervise the maintenance of greens, tees, fairways, roughs, driving range, practice areas, clubhouse landscaping, and all grounds.
- Oversee all planting, fertilizing, and care of turf, trees, shrubs, and landscaped areas.
- Manage and coordinate equipment maintenance and repairs, ensuring all equipment is properly serviced and maintained.

- Oversee irrigation system operation, maintenance, and repairs to ensure consistent course conditions.
- Manage daily golf course preparation and conditioning to maintain high standards of playability and aesthetics.
- Develop, implement, and manage the annual agronomic plan.
- Plan and execute fertilizer applications, aeration schedules, irrigation practices, and weed and pest management programs.
- Manage and document chemical, pesticide, and fertilizer usage in compliance with regulations.
- Hire, train, supervise, and evaluate all maintenance staff, including seasonal employees.
- Ensure a safe working environment and adherence to all safety guidelines.
- Prepare and manage departmental budgets; reconcile invoices, payroll, and administrative documentation.
- Communicate regularly with clubhouse staff, golf professionals, and management.
- Provide regular reports and updates to the Board of Directors, including monthly summaries.

Preferred Qualifications

- Golf course management experience and/or a turfgrass degree preferred; candidates without formal degrees will be considered based on experience.
- Strong leadership, organizational, and personnel management skills.
- Working knowledge of agronomy, irrigation systems, and modern turf maintenance practices.
- Experience with equipment and irrigation system maintenance and repairs strongly preferred.
- Ability to work a flexible schedule, including weekends and holidays.
- Strong communication skills and the ability to manage multiple priorities.
- Willingness to be visible on the property and engaged with members, guests, and staff.

Position Details

Position Type: Full-time

Anticipated Start Date: February 2026 (flexible based on candidate availability)

Compensation: Competitive salary, commensurate with experience and qualifications

Benefits: To be discussed during the interview process

How to Apply

Interested candidates should submit a resume and a brief cover letter to:

info@beatricecc.com

or

Aaron Nielsen – arnielsen75@gmail.com