



Director of Agronomy

Elkhorn, Nebraska (Omaha) | Full Time | \$130,000-\$150,000 Base

Job Title:	Director of Agronomy	Type:	Full Time
Posted:	May 7, 2026	Salary:	\$130,000-\$150,000
Location:	Elkhorn, Nebraska	Category:	Golf Course Maintenance / Agronomy

Coffeetree Country Club is seeking a motivated Director of Agronomy to lead the agronomic vision, grow-in, and long-term conditioning standards for one of the Omaha metro's most anticipated private golf developments. This individual will play a critical role in building an exceptional member and guest experience from the ground up, with direct responsibility for course presentation, team leadership, and operational execution.

Located in Elkhorn, Nebraska, Coffeetree Country Club is a private golf development positioned within the growing Omaha metro market. The Jacobsen Hardy design features an 18-hole golf course and 19th Hole scheduled to open for preview play in late 2026 with clubhouse, pool, and performance center to follow. CCC is being developed to deliver a best in class golf, hospitality, and lifestyle experience defined by thoughtful design, strong conditioning, and first-class service.

The ideal candidate brings 10+ years of experience as a hands-on, highly organized agronomy leader who understands the demands of opening and elevating a private club. This role requires a "whatever it takes" mindset, exceptional attention to detail, and the ability to exceed owner and member expectations through disciplined planning, clear communication, and consistent execution. The Director of Agronomy will report directly to the Club Owner and will be expected to lead with urgency, professionalism, and pride in every detail of the property.

Responsibilities

- Lead all agronomic operations for Coffeetree Country Club, including grow-in, course conditioning, turf health, irrigation, equipment, and daily presentation standards.
- Oversee the late-stage construction and grow-in process for the Jacobsen Hardy designed 18-hole golf course, ensuring opening conditions meet the Club's private-club expectations.
- Build, train, and manage the agronomy team, including assistant superintendents and seasonal staff.
- Develop and execute agronomic programs for fertility, pest management, water management, cultural practices, and long-term turf performance.
- Manage the golf course maintenance budget, labor planning, purchasing, inventory, and vendor relationships with a focus on accountability and efficiency.
- Establish daily maintenance standards that support outstanding playing conditions, refined presentation, and a consistently high-quality member experience.
- Work closely with ownership, golf operations, construction partners, architects, and consultants to align course conditions with the Club's vision.
- Lead equipment fleet planning, maintenance facility organization, safety programs, and operational systems for a newly developing private club.
- Communicate proactively with ownership and Club leadership regarding course conditions, capital needs, weather impacts, staffing, and agronomic priorities.
- Foster a culture of pride, professionalism, attention to detail, and service-driven execution across the golf course maintenance operation.

Compensation & Benefits

- Base salary of \$130,000-\$150,000, commensurate with experience.
- Benefits.
- Paid time off.
- Uniforms and work-related allowances.
- Professional dues and association support, including GCSAA.
- Continuing education and professional development support.
- Relocation assistance may be considered for the right candidate.

Application Instructions

Interested candidates should submit their resume and references to by May 29, 2026:

Danny Jacobs

danny@thecoffeetreeclub.com

About Coffeetree Country Club

Coffeetree Country Club is a first-class private club in development in Elkhorn, Nebraska, positioned to become one of the Omaha metro's premier golf destinations. The Club is being built around an 18-hole golf course, a future clubhouse, and a private membership experience centered on quality, service, and long-term pride of ownership. CCC is committed to excellence in agronomy, hospitality, and member experience, with the goal of delivering a best in class private club environment for its members and guests.



COFFEETREE