



COFFEETREE

Golf Course Equipment Manager

Coffeetree Country Club | Elkhorn, Nebraska (Omaha)

Reports to: Director of Agronomy

Position Type: Full-time

Annual Base Salary: \$75,000-\$85,000, commensurate with experience

Preferred Start Date: August 17th, 2026, or as mutually agreed

The Opportunity

Coffeetree Country Club is a new private club committed to exceptional golf course conditions and a professional, team-first culture. We are seeking a Golf Course Equipment Manager to join our founding Agronomy leadership team and establish a first-class equipment-management operation.

This is a distinctive opportunity for an experienced turf-equipment professional to build the shop's systems, standards, organization, and culture from the ground up. The Equipment Manager will participate in the commissioning and setup of a new and expanding fleet, establish comprehensive preventive-maintenance and recordkeeping programs, and help ensure that Coffeetree's equipment operation is positioned to support the golf course through grow-in, opening, and long-term operations.

The Golf Course Equipment Manager is responsible for the reliability, safety, performance, and lifecycle management of the Agronomy equipment fleet. This is a hands-on leadership position for a professional who takes pride in precision, quality of cut, proactive maintenance, shop organization, clear communication, and the development of equipment operators.

Key Responsibilities

- Partner with the Director of Agronomy to establish and maintain equipment-management systems, shop standards, preventive-maintenance schedules, and fleet-readiness procedures.
- Inspect, commission, maintain, diagnose, and repair the club's fleet, including reel and rotary mowers, tractors, utility vehicles, sprayers, aeration equipment, two-cycle equipment, and battery-electric or autonomous equipment.
- Maintain exceptional quality-of-cut standards through reel and bedknife grinding, cutting-unit setup, mower adjustment, and regular performance inspections.
- Diagnose and repair gasoline and diesel engines, hydraulic systems, drivetrains, electrical and electronic controls, charging systems, and related components.
- Perform welding, light fabrication, equipment modification, and other specialized repairs as needed.



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- Manage daily shop operations, including organization, cleanliness, safety, parts and fluid inventories, purchasing, warranties, vendor relationships, and outside repairs.
- Maintain accurate digital records of inspections, preventive maintenance, repairs, equipment hours, parts, fuel usage, warranties, and operating costs.
- Assist with repair budgets, equipment replacement recommendations, fleet planning, and the maintenance and calibration of application equipment.
- Train Agronomy employees in safe equipment operation, inspection, cleaning, fueling or charging, and daily care.
- Communicate equipment availability, repair priorities, and anticipated downtime to Agronomy leadership, responding promptly to urgent operational needs.

Qualifications

- Three or more years of experience maintaining golf course turf equipment or a comparable commercial, agricultural, municipal, or sports-turf fleet.
- Demonstrated proficiency in reel and bedknife grinding, cutting-unit setup, mower adjustment, and quality-of-cut troubleshooting.
- Strong knowledge of gasoline and diesel engines, hydraulic systems, drivetrains, electrical systems, and electronic controls.
- Ability to interpret technical schematics and use diagnostic equipment, software, and manufacturer service information.
- Experience managing preventive maintenance, repair records, parts inventories, purchasing, vendors, and operating expenses.
- Experience with battery-electric or autonomous equipment, welding, fabrication, or machining preferred.
- Technical education, manufacturer training, GCSAA credentials, or related certification preferred; equivalent practical experience will be considered.
- Strong organizational, communication, training, and problem-solving skills.
- Understanding of how equipment setup and performance affect turf health, playing conditions, and course presentation.
- Valid driver's license and ability to work early mornings, weekends, holidays, and emergency hours as operations require.
- Ability to perform the physical duties of the position and work both indoors and outdoors in varying conditions, with or without reasonable accommodation.

Professional Attributes

The successful candidate will be precise, proactive, organized, safety-conscious, and calm under pressure. This individual must communicate clearly, take ownership of problems, train employees patiently, and maintain a professional shop that supports exceptional golf course conditions.



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Compensation & Benefits

Coffeetree Country Club offers an annual base salary of \$75,000-\$85,000, based on experience and qualifications.

Confirmed benefits include:

- **Benefits Package**
- **Paid Vacation and Holidays**
- **Uniform Allowance**
- **Tool Allowance**
- **Golf Privileges**
- **Professional Development**

Application Process

Qualified candidates should submit a resume and brief letter or email of interest to:

Craig Mantz

Director of Agronomy
Craig@theCoffeetreeClub.com

Please use “Golf Course Equipment Manager” as the email subject line.

Applications will be reviewed as received, and the position will remain open until filled.

Coffeetree Country Club is an equal opportunity employer.