



Equipment Technician

Job Summary

The Equipment Technician is responsible for the maintenance, repair, and preventative care of all groundskeeping equipment and tools. This role manages parts purchasing and recordkeeping, trains equipment operators, and assists with assigned work on the golf course as needed.

Essential Job Functions

Essential duties include, but are not limited to, the following:

1. Inspect and maintain mowing equipment to identify repair and maintenance needs; report issues to the Superintendent.
2. Perform routine maintenance and repairs on mowing equipment, golf carts, small tractors, loaders, and related vehicles.
3. Establish and maintain a preventative maintenance program for all golf course equipment, golf cart fleet, and club vehicles.
4. Operate small engine equipment, golf carts, small tractors, and loaders as required.
5. Train equipment operators in proper, safe operation of all equipment.
6. Purchase parts and supplies necessary for equipment and golf cart maintenance.
7. Maintain accurate records related to equipment maintenance and repairs.
8. Maintain a clean, organized, and safe work area.
9. Demonstrate a strong understanding of safety practices and ensure all procedures are followed in daily operations; adhere to the club's safety program.
10. Attend and actively participate in scheduled staff meetings.
11. Assist with on-course work assignments such as topdressing, aerification, and related tasks.
12. Assist with snow removal for facilities and surrounding roadways as needed.
13. Provide weekend support for maintenance department needs as required.

Knowledge, Skills, and Abilities

The requirements listed below are representative of the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

1. Working knowledge of light and heavy maintenance equipment and automotive systems.
2. Proficiency in using a variety of equipment repair tools and performing mechanical repairs.
3. Knowledge of the theory, operation, and maintenance of internal combustion engines and mowing equipment.
4. Understanding of workplace hazards and safety precautions related to equipment repair.
5. Ability to diagnose mechanical issues and determine appropriate corrective actions.
6. Ability to communicate effectively and maintain accurate maintenance records.

Compensation

The compensation package for this position ranges from \$75,000 - \$80,000, with additional incentives available based on the candidate's experience and qualifications.

Support for earning CTEM certification, payment of local and national association dues, and continuing education opportunities.

Position Details

Position	Equipment Technician
Department	Maintenance
Reports to	Golf Course Superintendent
Employment Status	Exempt Position
Base Compensation Range	\$75,000 - \$80,000 plus incentives, based on experience level

Physical Requirements

- Seeing and hearing: reading documents and screens, answering phones, communicating in person (0–25%)
- Standing and walking (25–50%)
- Climbing, stooping, squatting, and kneeling (0–50%)
- Manual dexterity: phone use, typing, writing, and driving (50–100%)
- Lifting over 50 pounds (0–25%)

Note: This description outlines the general nature and level of work performed and is not intended to be an exhaustive list of all responsibilities, duties, or skills. Duties and responsibilities may change at any time without notice.

Resumes can be sent via email to:

Trent Price, General Manager

Email: tprice@firethorngolfclub.com