



Golf Course Superintendent Position – Firethorn Golf Club

Date: September 30, 2025

Location: Firethorn Golf Club, Lincoln, Nebraska

Job Posting

Firethorn Golf Club is currently accepting applications for the role of Golf Course Superintendent. This position has become available due to the upcoming retirement of our current Superintendent, Scott Wilke, who has provided forty years of dedicated service to the club. To ensure a successful transition, Scott will support the new Superintendent through an orientation period and be available for consulting for up to eleven months following the hire.

Position Overview

The Golf Course Superintendent is responsible for managing all maintenance operations for the golf course and the surrounding property. Key responsibilities include oversight of maintenance equipment, the irrigation system, and general facility upkeep. This exempt position reports directly to the General Manager.

Compensation

The compensation package for this position ranges from \$125,000 to \$155,000, with additional incentives available based on the candidate's experience and qualifications.

Position Details

Position	Golf Course Superintendent
Department	Maintenance
Reports to	General Manager
Employment Status	Exempt Position
Base Compensation Range	\$125,000–\$155,000 plus incentives, based on experience level

Job Summary

The Golf Course Superintendent is tasked with directing every aspect of maintenance operations for the golf course and its surrounding grounds. Responsibilities include the management of maintenance equipment, the irrigation system, and the upkeep of all facilities.

Essential Job Functions

- Supervise the overall operation of the maintenance center and facility complex, including the equipment repair shop.
- Oversee the ordering of materials and supplies and maintain records of daily maintenance activities.
- Hire, train, schedule, and manage the development of maintenance personnel.
- Monitor and direct the scheduling of all maintenance operations and supervise departmental staff.
- Implement and enforce all policies and procedures established by Firethorn Golf Club.
- Develop, implement, and oversee the golf course operations Safety Program, ensuring compliance with relevant regulations such as Hazardous Communication and GHS Safety Data Sheets.
- Develop programs and supervise the application of fertilizers and plant-protecting pesticides, maintain application records, and adjust programs as necessary.
- Ensure timely and accurate completion of all Human Resources, payroll, administrative, and reporting requirements as set by the Company.
- Maintain membership in the GCSAA and other professional organizations at both state and local levels, and actively participate in seminars, workshops, and conferences to stay informed about industry trends.
- Develop and manage the annual maintenance operating budget, as well as capital equipment and project budgets for the calendar year. Provide relevant recommendations to management for approval as needed.
- Manage all components of the irrigation system.
- Comply with all golf course rules and etiquette.

Required Knowledge, Skills, and Abilities

- Comprehensive understanding of golf course maintenance, including tee boxes, fairways, and greens.
- Expertise in turf maintenance practices, as well as planting, cultivating, pruning, and caring for plants, shrubs, and trees.

- In-depth knowledge of fertilizers, soil conditioners, herbicides, pest control methods, drainage control, and irrigation systems.
- Strong administrative and management skills.
- Excellent oral and written communication abilities for effective staff collaboration and development.
- Familiarity with current federal, state, and local laws and regulations relevant to golf course operations.
- Ability to operate and maintain tools and machinery essential for golf course upkeep.
- Basic computer proficiency, including familiarity with industry-specific software applications and Microsoft Word and Excel.
- Solid understanding of the game of golf.

Education and Experience

- Associate's degree in turf management, agronomy, horticulture, or a related field, or equivalent relevant work experience.
- Proven experience in a leadership position within a golf course maintenance team, including expertise in budget development, fiscal management, strategic planning, and staff management and development.

Application Instructions

Interested candidates should submit a complete resume outlining their education, work history, and accomplishments by October 31, 2025. Applications should be sent to Trent Price, General Manager, at tprice@firethorngolfclub.com.

About Firethorn Golf Club

Firethorn Golf Club is a privately-owned membership club that features an 18-hole Championship golf course designed by Pete Dye, along with a clubhouse built in 1985. The club also offers a 9-hole Par 3 Short Course, swimming pool, tennis courts, fitness facilities, and casual dining amenities known as "The Resort at Firethorn," added in 2017. The club is located on approximately 250 acres in east Lincoln, surrounded by 300 residential units and several commercial business campuses. For further details, please visit the club's website at firethorngolfclub.com.