



# Job Description

**Position Title:** Golf Course Superintendent

**Location:** Syracuse Country Club – Syracuse, Nebraska

## About Us

Syracuse Country Club (SCC) is a member-focused, community-driven golf facility dedicated to providing a fun, safe, and high-quality golfing experience. We are committed to investing in our course, staff, and facilities to ensure long-term success and sustainability.

We are seeking a motivated and dedicated **Golf Course Superintendent** to lead the management, maintenance, and improvement of our most valuable asset – the golf course. This role offers an excellent opportunity for both experienced superintendents and individuals eager to grow into the profession with the support of SCC's resources and commitment to professional development.

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## Key Responsibilities

- **Course & Turf Management**
  - Oversee all aspects of golf course maintenance, including turf health, irrigation, fertilization, pesticide applications, drainage, and landscaping.
  - Maintain a consistent, playable, and aesthetically pleasing course for members and guests.
- **Equipment & Facilities Oversight**
  - Manage and maintain SCC's fleet of equipment, tools, and maintenance shop.
  - Enforce a "safety-first" culture, ensuring all equipment and facilities meet high standards of cleanliness and safety.
- **Budget & Planning**
  - Prepare and manage annual maintenance budgets (chemicals, seed, equipment, labor, etc.).
  - Track course expenses and provide regular updates to the board.
  - Participate in long-term capital improvement planning.

- **Communication & Reporting**

- Attend board and committee meetings.
- Provide written and verbal reports on course conditions, budgets, and projects.
- Share course updates with members through emails, bulletin boards, or clubhouse communications.

- **Leadership & Culture**

- Supervise maintenance staff, seasonal workers, and outside vendors.
- Promote teamwork and professionalism among staff and members.
- Collaborate with the board on strategic initiatives and long-term course improvements.

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## **Qualifications**

- Experience in golf course or turf management preferred, but **motivated candidates seeking to enter the profession will be considered.**
- Knowledge of turfgrass science, irrigation systems, agronomy, and equipment maintenance.
- Strong organizational, leadership, and communication skills.
- Commitment to safety, professionalism, and continuous learning.

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## **Compensation & Benefits**

SCC offers a flexible compensation strategy designed to attract and retain the right candidate:

- Competitive salary (commensurate with experience).
- Paid membership dues for GCSAA and pesticide certification.
- Board approved continuing education stipends.
- Flex time.

- Support from local superintendents, agronomists, or management groups during training or transition periods.
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## Why Join SCC?

- **Professional growth:** SCC will support your continuing education and certifications.
  - **Transparency:** You will have access to clear budgets, equipment inventories, and course history so you know exactly what you're managing.
  - **Supportive culture:** The board is committed to collaboration, professionalism, and long-term investment in the course.
  - **Community impact:** Be part of a member-driven club that values relationships, teamwork, and the future of golf in our community.
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## To Apply:

Submit your resume, cover letter, references, and employment application to:

Syracuse Country Club  
Attn: SCC Board  
266 W. 9th  
Syracuse, NE 68446

OR

Email - [wilhelmylynn@gmail.com](mailto:wilhelmylynn@gmail.com)

Applications will be reviewed on a rolling basis until the position is filled.

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