



## COUNTRY CLUB

1128 River Road, Beemer, NE 68716

Golf Course Superintendent – Full-Time

Posting Opens: January 20, 2026

Resumes must be received by February 20, 2026

Indian Trails Country Club (ITCC) invites a hands-on, driven Golf Course Superintendent to take the lead in shaping every aspect of our course's maintenance and agronomy. Just 1.8 miles south of Beemer, Nebraska, ITCC is a semi-private retreat celebrated for its sweeping Elkhorn River Valley vistas, challenging play, and top-notch amenities, including a driving range, putting green, pro shop, and a welcoming clubhouse lounge and bar. Since opening in 1966, our club has been a community cornerstone and a well-kept secret among Northeast Nebraska's golf enthusiasts. The course is thoughtfully designed to challenge and delight golfers of all abilities, with dramatic elevation changes, tempting drivable par 4s, rewarding par 5s, and formidable par 3s. Our signature domed greens demand accuracy and finesse, while the tree-lined fairways promise a true test for even the most seasoned players.

### **Primary Responsibilities**

- Direct and supervise the maintenance of greens, tees, fairways, roughs, driving range, practice areas, clubhouse landscaping, and all grounds.
- Oversee all planting, fertilizing, and care of turf, trees, shrubs, and landscaped areas.
- Manage and coordinate equipment maintenance and repairs, ensuring all equipment is properly serviced and maintained.
- Oversee irrigation system operation, maintenance, and repairs to ensure consistent course conditions.
- Manage daily golf course preparation and conditioning to maintain high standards of playability and aesthetics.
- Develop, implement, and manage the annual agronomic plan.
- Plan and execute fertilizer applications, aeration schedules, irrigation practices, and weed and pest management programs.
- Manage and document chemical, pesticide, and fertilizer usage in compliance with regulations.
- Hire, train, supervise, and evaluate all maintenance staff, including seasonal employees.

- Ensure a safe working environment and adherence to all safety guidelines.
- Prepare and manage departmental budgets; reconcile invoices, payroll, and administrative documentation.
- Communicate regularly with clubhouse staff, golf professionals, and management.
- Provide regular reports and updates to the Board of Directors, including monthly summaries.

### **Preferred Qualifications**

- Golf course management experience and/or a turfgrass degree preferred; candidates without formal degrees will be considered based on experience. Experience in golf course maintenance required.
- Strong leadership, organizational, and personnel management skills.
- Working knowledge of agronomy, irrigation systems, and modern turf maintenance practices.
- Experience with equipment and irrigation system maintenance and repairs strongly preferred.
- Ability to work a flexible schedule, including weekends and holidays.
- Strong communication skills and the ability to manage multiple priorities.
- Willingness to be visible on the property and engaged with members, guests, and staff.

### **Position Details**

Position Type: Full-time

Anticipated Start Date: March 1, 2026 (flexible based on candidate availability)

Compensation: Competitive salary, commensurate with experience and qualifications.

Salary: \$60,000 to \$75,000 per year based on experience and or degrees.

For more information or to apply, please contact Austin Weborg at [austin@weborgfeeding.com](mailto:austin@weborgfeeding.com) or call 712-330-0326 or Trent Kaup at [leisurelawn08@yahoo.com](mailto:leisurelawn08@yahoo.com) or call at 402-372-8768