

GOLF COURSE SUPERINTENDENT

Sioux City, IA

Job Type: Full-time

Description

Landscapes Golf Management and **Whispering Creek Golf Club** are seeking a **Golf Course Superintendent** to lead our agronomy team.

Whispering Creek is more than just a golf club, it's a family. A place you can come to celebrate with loved ones or enjoy free time with friends. We offer many opportunities for members and guests to get involved with our community. Here's a warm welcome from our family, to yours.

Visit www.whisperingcreekgolfclub.com to learn more about the club.

Our Values Bring Us Together; Our Expertise Sets Us Apart. We at LGM believe these values are instrumental to our daily operations. **LGM Values:** *Do the Right Thing, Take Care of Each Other, Find a Way, Lead, Be the Best*

To learn more about Landscapes Golf Management visit www.landscapesgolf.com.

JOB SUMMARY

Responsible for directing the entire maintenance operation of the golf course and associated grounds including maintenance equipment, irrigation system, and facility maintenance.

ESSENTIAL JOB FUNCTIONS

The essential functions include, but are not limited to the following:

1. Promote, work and act in a manner consistent with LGM values.
2. Supervises the entire operation of the maintenance center and facility complex including the operation of the equipment repair shop. Supervises the ordering of materials and supplies, and records daily maintenance activities.
3. Hire, train, schedule and develop maintenance personnel including assistant superintendents, equipment technicians, equipment operators and other grounds maintenance staff. Monitors the scheduling of all maintenance operations and directs the work of the staff team members within the department.
4. Directs and implements the policies and procedures established by the Landscapes Management Company.
5. Implements and oversees the golf course operations safety program. Develops and monitors all regulatory compliance programs to include Hazardous Communication, GHS Safety Data Sheets, and all other associated rules and regulations.
6. Develops programs and directs the application of fertilizers and plant protecting pesticides. Monitors the record keeping of the applications and adjusts programs as required. Obtains and upholds pesticide and/or fertilizer license.
7. Ensures all Human Resources, payroll, administrative and reporting requirements set by the Company are completed timely and accurately.
8. Gathers, processes and submits completed employee information and time records for payroll processing on time.
9. Maintains membership in the GCSAA and other professional organizations, both state and local. Attends seminars, workshops, and conferences to stay abreast of current industry events and information.
10. Develops and monitors the annual maintenance operating budget within the appropriate calendar. Monitors budget and takes corrective action to ensure financial goals are met.

11. Develops the annual capital equipment and projects budgets.
12. Provides appropriate information and makes recommendations to the General Manager and Management Team about facility maintenance, construction, changes, materials, supplies, services, and equipment not provided for and approved within the business plan and/or budget.
13. Monitors compliance with departmental purchasing policies and procedures.
14. Manages all components of the irrigation system—supply, pump station, central and field controllers, piping and valves, and sprinkler heads.
15. Complies with golf course etiquette rules.
16. Must be well mannered, display a smile at all times, greet guests, member and fellow employees when encountered, show appreciation to the guests and the members, and demonstrate a willingness to help guests and members at all times.
17. Possesses and understanding of the importance of safety and sees that safe operation procedures are observed in all daily activities. Administers the LGM Safety Program.

Requirements

KNOWLEDGE, SKILLS AND ABILITIES

The requirements listed below are representative of the knowledge, skills and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

1. Requires thorough working knowledge of the maintenance of golf course tees, fairways, greens; the seeding and maintenance practices for golf course turf; the planting cultivating, pruning, and caring for plants, shrubs and trees; the characteristics and proper use of various fertilizers and soil conditioners; herbicides and pest control methods and materials; drainage control methods; and irrigation systems, including wells, pumps and automatic controls.
2. Requires a high degree of administrative and management ability, especially in terms of problem solving and decision making; Excellent oral and written communication skills.
3. Requires knowledge of current federal, state and local laws and regulations affecting the management of golf course operations.
4. Ability to operate and maintain tools and machines associated with the upkeep of the golf course.
5. Basic computer skills using a variety of computer software applications, including Word and Excel.
6. Possesses an understanding of the game of golf.

EDUCATION AND EXPERIENCE

1. Associate's Degree in turf management, agronomy, horticulture or other related field
2. 3 years' experience as a Golf Course Superintendent including Demonstrated experience and capability in the areas of budget development, fiscal management, strategic planning, staff management.

PHYSICAL REQUIREMENTS

- Seeing and hearing: read documents, computer screen, answer phones, communicate in person 0-50%
- Standing and walking 50-75%

- Climbing, stooping, squatting and kneeling 50-75%
- Dexterity: utilizing phone, typing, and writing 0-24%
- Lift in excess of 50 pounds 25%-75%

Note: The statements herein are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified. This job description may be changed or updated at any time without notice.

Salary Description

\$75,000-\$90,000 plus full benefits package

Please apply at company website:

<https://recruiting.paylocity.com/recruiting/jobs/Details/3827101/Landscapes-Management-Company-LLC/GOLF-COURSE-SUPERINTENDENT>