

Omaha Country Club located in Omaha, Nebraska is seeking a highly skilled and motivated Equipment Manager to oversee the Grounds and Maintenance Center Equipment Shop, a subdivision of the golf course maintenance department. The golf course and equipment fleet are vital assets to Omaha Country Club and therefore are of great responsibility to the Equipment Manager.

The Equipment Manager manages the staff working in the Equipment Shop in and around the maintenance facility as it pertains to the equipment fleet. The Equipment Manager will report to the Director of Greens and Grounds and/or the Lead Assistant Superintendent.

POSITION OVERVIEW

This key position is responsible for managing and maintaining an equipment fleet valued at over \$1.5 million while ensuring the golf course and club grounds remain in peak condition. The Equipment Manager will implement a comprehensive preventive maintenance program, oversee shop operations, and support facility maintenance needs.

The Equipment Manager will also assist in maintaining and repairing Grounds Maintenance Center buildings and related equipment, including the greenhouse, fuel storage tanks, and wash station. Additionally, they may oversee or perform maintenance on the golf course and club grounds as needed. Clear communication with the Director of Green and Grounds regarding equipment maintenance or repair needs is essential. Safety remains a top priority, with responsibility for maintaining a clean and organized service area and maintenance facility.

CLUB HIGHLIGHTS

- Staff: In Season – 20-25 / Winter Season – 10
- Equipment: Main equipment fleet-leased through Toro. Own John Deere tractors and a range of other equipment.
- Irrigation system: Toro Lynx
- Types of grass: Bentgrass on greens, tees, and fairways/RTF rough/Native grass areas.
- Rounds Per Year: 25,000 rounds

Success Traits:

- Performs high-quality work with strong attention to detail.
- Maintains high standards for themselves and their work.
- Uses good common sense in decision-making.
- Takes pride in working at a high-end club with a demanding, uncompromising membership.
- Committed to a clean, organized work environment and does not take shortcuts.
- Uses only high-quality parts to ensure top performance.
- Has a can-do, positive attitude and approaches challenges with enthusiasm.

Initial Priorities of Position:

- Establish a preventive maintenance program to ensure equipment longevity and performance.
- Assess and organize shop layout for maximum efficiency.

- Train and educate staff on proper equipment operation and maintenance procedures.
- Conduct equipment inspections to evaluate repair and replacement needs.

KEY RESPONSIBILITIES, SKILLS, APTITUDE, AND KNOWLEDGE

Equipment & Shop Management:

- Implement and oversee a comprehensive maintenance program for all golf course equipment.
- Diagnose and repair diesel, gas, and electric-powered vehicles and turf maintenance equipment.
- Maintain detailed service records for parts, repairs, and labor.
- Conduct reel grinding, blade sharpening, and equipment adjustments to ensure peak performance.
- Spot check equipment on the course to ensure optimal height of cut and operational efficiency.
- Manage fuel logs and adhere to Nebraska underground storage tank regulations.

Team Leadership & Training:

- Supervise and train staff on equipment operation, care, and safety procedures
- Conduct equipment safety training for all maintenance staff.
- Monitor and enforce proper use and handling of golf course equipment

Facility & Grounds Support:

- Maintain and oversee repairs to the Grounds Maintenance Center buildings and infrastructure.
- Assist in managing club grounds and course maintenance when needed.
- Ensure compliance with OSHA regulations, SDS requirements, and workplace safety standards.

Administrative & Budgeting:

- Assist in budget planning and cost tracking for equipment maintenance and capital improvements.
- Coordinate purchase orders for parts and supplies while adhering to budget guidelines.
- Collaborate with the Director of Green and Grounds to optimize spending and resource allocation.

PREFERRED QUALIFICATIONS

- 3+ years of turf equipment maintenance experience.
- High school diploma or equivalent (Trade school or mechanical certifications preferred).
- Knowledge of Toro or other major turf equipment brands.
- Proficiency in Microsoft Office Suite (Word, Excel, Outlook) for record-keeping.
- Pesticide Applicator Certification (Ornamental & Turf) – Nebraska Department of Agriculture.
- UST Class A/B Certification for underground storage tank operations.
- Valid driver's license with a clean record.
- Ability to lift 50 pounds and work in various weather conditions.
- Welding experience and ability to use torches for cutting and repairs.
- Understanding of golf course operations and how equipment performance impacts playability.

- Experience supervising and training staff.
- Strong problem-solving skills with a proactive approach to maintenance planning.

COMPENSATION AND BENEFITS

- Salary: \$90,000-\$100,000 / annually
- Health insurance
- Dental insurance
- Vision insurance
- 401k
- Vacation
- Floating Holidays
- Short-term disability
- Continuing education
- Local & national dues
- Uniforms
- Golfing privileges

ABOUT OMAHA COUNTRY CLUB

Founded in 1899, Omaha Country Club has cultivated a rich heritage throughout its historic 125 years and is well known in the community for setting a standard of excellence. The Club's most coveted asset remains the magnificently designed 18-hole championship golf course. The course is perched upon 200 acres of forested countryside and undulating Omaha farmlands. Each hole respects a landscape of great natural beauty with panoramic views of mature vegetation and natural rolling terrain. Omaha Country Club was honored to be selected by the USGA to host the 2013 and 2021 U.S. Senior Open Championships. With a commitment to tradition and innovation, OCC continues to offer an exceptional experience for its members.

Omaha Country Club is an Equal Opportunity employer and is committed to offering an inclusive and diverse workplace.