NEBRASKA DUNES

GOLF COURSE SUPERINTENDENT

FLSA Status: Exempt

Classification: Full Time

Department: Golf Course Maintenance

Reports To: General Manager

Salary: $60,000 - $90,000

General Purpose

Manages all aspects of golf course maintenance at Nebraska Dunes Golf Course, working closely with and subordinate to the General Manager. Oversees operations within an established budget to maintain a healthy, attractive, safe, and playable course and surrounding property.

Essential Duties

- **Budget and Financial Management**: Collaborates with the General Manager to develop and implement a workable maintenance budget, control costs, and prepare financial forecasts and reports for course operations.
- **Personnel Management:** Hires, trains, schedules, and supervises the grounds crew while promoting a positive, productive, and safe work environment.
- **Turfgrass Management:** Develops and implements maintenance programs for greens, tees, fairways, rough, bunkers, cart paths, native areas, clubhouse grounds, and maintenance areas.
- **Course Maintenance:** Oversees fertilization, irrigation, mowing, raking, trimming, and disease, pest, and weed control.
- **Asset and Equipment Management:** Oversees the proper use, service, care, and maintenance of course equipment and property assets.
- **Environmental Stewardship:** Implements safe, sustainable practices for pesticides, herbicides, and other inputs in compliance with applicable regulations; maintains required certifications.
- **Course Conditions and Playability:** Identifies and addresses course issues, maintains safe and optimal playing conditions, and plans and prepares for ongoing course improvements.
- **Communication:** Coordinates with course management, vendors, members, and guests regarding course conditions, maintenance needs, and operational priorities.
- **Professionalism:** Conducts and manages all operations courteously and professionally, protecting the reputation of Nebraska Dunes Golf Course.

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GOLF COURSE SUPERINTENDENT | CONTINUED

Education/Experience

Golf course turfgrass management and supervisory experience preferred. Relevant education, training, or equivalent practical experience in turfgrass management, agronomy, horticulture, or a related field is beneficial.

Physical Demands

Regularly stands, walks, bends, kneels, reaches, and works outdoors. Frequently operates maintenance equipment and lifts up to 50 pounds. Occasionally lifts up to 75 pounds.

Environment/Noise

Works primarily outdoors in varying weather conditions, including heat, cold, wind, rain, and sun exposure. Regularly works around moving equipment and machinery. Noise levels are moderate to loud.

Certificates/Licenses

- Valid driver's license preferred; must be able to safely operate relevant golf course maintenance equipment.
- Must obtain and maintain all certifications and licenses required for regulated pesticide, herbicide, and related applications.

Job Knowledge, Skills & Abilities

- Knowledge of turfgrass care, irrigation, mowing, fertilization, pest and weed management, and course conditioning.
- Ability to manage maintenance budgets, costs, schedules, and operational priorities.
- Ability to hire, train, lead, and supervise a grounds maintenance team.
- Ability to diagnose turf and course issues and plan effective improvements.
- Knowledge of safe equipment practices and applicable environmental regulations.
- Strong communication, organization, problem-solving, and professional judgment.
- Commitment to maintaining excellent course conditions and a positive guest experience.