

# Golf Course Superintendent



## *About the Club*

Located in West Omaha, Nebraska, Shadow Ridge Country Club is the area's premier private family country club, featuring an 18-hole, 7,100-yard championship style golf course, recognized for its exciting layout, and superb playing conditions. A recent renovation by golf course architects Jackson/Kahn Design has resulted in transformational aesthetics and playability. Led by Director of Agronomy, Hannah Orr, our course maintenance team maintains a strong commitment to agronomic excellence and attention to detail, with the goal of providing our members and guests with the finest course conditions in the region.

## *Position Overview*

Shadow Ridge Country Club is seeking a "working" Superintendent with Midwest ties and experience maintaining bentgrass in our Climate Zone, to work closely under our Director of Agronomy to maintain superior course conditions. The candidate must be hands-on, hardworking and have an eye for detail.

This role is ideal for a superintendent or senior assistant with experience at a high-end Golf Club in the Midwest, who possesses strong team management and leadership skills, and has the ability to communicate effectively with the Professional Golf Staff in a team effort to provide a world-class golf experience for our members and guests.

## *Primary Responsibilities*

- Lead daily golf course maintenance operations, including turf, irrigation, landscaping, practice facility and course setup.
- Execute agronomic programs and standards established by the Director of Agronomy.
- Lead, motivate, and develop a professional maintenance team, fostering accountability, teamwork, and high standards.
- Establish clear expectations, training programs, and performance feedback for staff.
- Work collaboratively with the Professional Golf Staff to align course setup, tournament preparation, and daily play needs.
- Communicate proactively regarding course conditions, maintenance schedules, and special projects.
- Prepare the golf course for member play, tournaments, and special events.
- Oversee irrigation systems, drainage, and water management for quality, consistent, firm playing conditions.
- Ensure compliance with all safety, environmental, and regulatory standards.
- Be proactive in course projects and maintain an eye for detail.

## *Required Qualifications and Experience*

- 3–5+ years of progressive experience in golf course maintenance at comparable high-end facility.
- Degree in Turfgrass Management, Agronomy, Horticulture or related field.
- Experience working in the Midwest, with knowledge of regional turfgrass species and seasonal management challenges.
- Proven ability to lead, train, and retain a diverse maintenance team.
- Strong interpersonal and communication skills, particularly in working with golf professionals and club leadership.
- Current pesticide applicator license (or ability to obtain promptly).
- Physical ability to handle maintenance work conditions.

### *The Ideal Candidate Profile*

- Confident leader with a collaborative management style.
- Clear, professional communicator who builds strong working relationships.
- Detail-oriented with high expectations for course conditions.
- Knowledgeable and passionate about the game of golf.
- Calm and solutions-focused in a private club environment.
- Dedicated to agronomy, team development, and long-term course excellence.

### *Compelling Benefits*

- \$75,000+ salary, commensurate with experience.
- Comprehensive benefits package including medical, dental and vision insurance as well as 401K matching.
- Professional development and continuing education support.
- Opportunity to work under an experienced Director of Agronomy at a premier private club.

### **How to Apply**

For consideration, prospective candidates should submit a resume and cover letter highlighting their leadership experience and approach to communication within a golf operations team to [humanresources@shadowridgecountryclub.com](mailto:humanresources@shadowridgecountryclub.com).