#### 2nd Assistant Golf Course Superintendent

#### Overview:

The Pines Country Club, located in Valley, Nebraska, is proud to provide the best greens in the state of Nebraska. Our well manicured golf course along with our undulating greens and beautiful scenery provide an enjoyable round of golf that is very affordable. It is situated on level terrain ideal for walking, and the greens are the most challenging aspect of the course. The Pines features a putting green, chipping green, practice bunker, and driving range ideal to hone your golf skills. The Pines is totally private and open to our members and their guests. The Pines Country Club is a member owned club where members take pride and ownership in the golf course by contributing to landscape enhancements and daily care of the golf course and clubhouse.

Position Title: 2nd Assistant Golf Course Superintendent

**Reports to:** Head Golf Course Superintendent

Supervises: Seasonal Grounds Staff

### **General Summary:**

The 2nd Assistant Golf Course Superintendent will aid the Head Superintendent and 1st Assistant Superintendent in all areas of golf course maintenance and management. We are looking for an Assistant Superintendent who wants to increase their knowledge and achieve their goals in the turfgrass maintenance business by developing strong leadership skills and the ability to be a good communicator in a team driven atmosphere. Our team is built on respect, efficiency, quality, and a sense of work-life balance while providing the finest golf course conditions possible on a daily basis for our members and their guests. We want to help grow and coach all professionals that walk through the door as a staff member to eventually advance in their career and reach their goals.

#### **Experience Required:**

- Valid driver's license.
- Current Nebraska Pesticide Applicators License or ability to obtain one within 6 months of hiring.
- Associates degree or certification from a university or technical school in Turfgrass,
  Sports and Commercial, Landscape or Agronomy Management is preferred.
- Previous golf course experience preferred.
- Excellent communication skills.
- Reputation for quality and attention to detail.
- Ability and willingness to work long hours and weekends as demanded by seasonal business cycles.

## **Essential Responsibilities:**

- Assists with daily course set up and completes hand watering assignments as needed.
- Works with Superintendent and 1st Assistant Superintendent with chemical and fertilizer applications and calibration.
- Assists and, in the absence of the Superintendent and 1st Assistant Superintendent, leads and provides supervision over the grounds staff, including training and direction.
- Assists with irrigation repair and maintenance.
- Works with the Superintendent and 1st Assistant Superintendent on daily and weekly planning.
- Promote golf club and maintain high profile, professionalism, and services to members and guests.
- Maintain clean, safe, and organized golf course grounds.
- Stay updated with the current knowledge on golf course operations and setup.
- Train employees in departmental policies and regulations.

# **Compensation & Benefits:**

- Full Time Hourly Position
- \$20-\$25/hr based on experience with OT
- Health insurance after 60 days per club policy
- Supplemental insurance offered after 60 days per club policy
- Vacation/sick time accrued per club policy
- Uniform shirts provided
- Local Turf Conference & Trade Show Attendance Allowance
- Employee Meal Program

#### **Application Instructions:**

- Position is open as of January 20th, 2024 and applications will be accepted until 2/29.
- To express interest in the position, please contact and address all materials to: Hayden Bell, Head Golf Course Superintendent via email <a href="mailto:Pinesmaint23@gmail.com">Pinesmaint23@gmail.com</a>.
- Materials should include a Resume of Work and Educational Experience. Additional supporting documents such as a Cover Letter and/or list of References are encouraged, but not required.