Golf Course Assistant Superintendent

Position Title	Golf Course Assistant Superintendent
Company	Wilderness Ridge Club & Resort
Location	1800 Wilderness Woods Place, Lincoln, NE 68512
Reports To	Director of Agronomy
Date Posted	November 4, 2026
Start Date	As soon as possible
Employment Type	Full-Time, Year-Round, Salaried, Exempt
Application Deadline	November 30, 2026

To Apply: Submit your resume to Gabe Aguirre, Director of Agronomy, at gaguirre@wrccgolf.com.

About Wilderness Ridge Club & Resort

Wilderness Ridge Club & Resort is a privately owned, member-only club and resort managed by KemperSports. Established in 2000, Wilderness Ridge features two distinctive golf courses: The Ridges, an 18-hole, par-71 championship course measuring 7,107 yards, and The Talon, a par-31 executive course.

The Ridges features bentgrass tees, fairways, and greens, while The Talon features bluegrass/ryegrass tees and fairways with bentgrass greens. The property also features a full bunker renovation completed in 2019 using the Better Billy Bunker Liner System and Pro Angle angular bunker sand.

In 2021, Wilderness Ridge completed a state-of-the-art practice facility featuring a 35,000-square-foot practice range tee, golf shop, concession area, four indoor hitting bays, a 3,600-square-foot indoor putting green, and two teaching bays.

Wilderness Ridge offers an opportunity to work in a premier golf environment with a commitment to course conditions, continuous improvement, and an exceptional member experience.

Position Summary

The Golf Course Assistant Superintendent reports to the Director of Agronomy and works closely with the Golf Course Superintendent to lead the daily maintenance, conditioning, and overall presentation of the golf courses and surrounding grounds. This position plays an important leadership role in executing

agronomic programs, maintaining course conditions, managing staff, and ensuring the property meets Wilderness Ridge standards.

Responsibilities include supervising full-time and seasonal employees, leading irrigation maintenance and repairs, executing agronomic practices such as fertilization, pesticide applications, aerification, and other cultural practices, and supporting budgeting and operational planning.

The Assistant Superintendent must demonstrate strong leadership, sound judgment, technical knowledge, and a commitment to maintaining exceptional playing conditions.

Primary Duties and Responsibilities

- Lead daily golf course and grounds maintenance to ensure the property meets established standards for quality and playability.
- Supervise, schedule, train, and support full-time and seasonal maintenance employees.
- Participate in employee recruitment, selection, onboarding, performance evaluations, training, coaching, and disciplinary matters in partnership with Human Resources.
- Perform and oversee irrigation system maintenance, troubleshooting, repairs, and installations.
- Oversee the care and maintenance of turfgrass, trees, shrubs, plants, and other landscape areas throughout the property.
- Help develop and execute agronomic programs, including fertilization, aerification, pesticide applications, and Integrated Pest Management.
- Assist with the development and management of departmental budgets, operating plans, and maintenance schedules.
- Maintain current knowledge of industry trends, technology, and best practices through continuing education, industry publications, and participation in professional associations.
- Communicate effectively with the Director of Golf and Pro Shop staff regarding course conditions, maintenance schedules, and operational needs.
- Assume the responsibilities of the Golf Course Superintendent in their absence.

Qualifications

- High school diploma or equivalent required.
- Associate degree in Turfgrass Management, Agronomy, or a related field preferred, but not required.
- Minimum of three years of golf course maintenance experience.
- Minimum of one year of supervisory or leadership experience.
- Irrigation system experience, including troubleshooting, maintenance, and repairs, preferred.
- Strong written, verbal, and interpersonal communication skills.
- Demonstrated ability to lead a team, prioritize responsibilities, solve problems, and manage multiple tasks within established timelines.
- Ability to work flexible hours, including weekends and some holidays, as operational needs require.
- Positive attitude, professional demeanor, and strong attention to detail.
- Valid driver's license and acceptable driving record.
- Must possess or be able to obtain a Nebraska Commercial or Noncommercial Pesticide Applicator License in the Ornamental and Turf category within 90 days of employment.

Compensation and Benefits

Annual Salary: $60,000–$68,000

Wilderness Ridge offers a competitive compensation and benefits package, including:

- Health, dental, and vision insurance
- 401(k) retirement plan
- Paid vacation and sick leave
- Short-term and long-term disability insurance
- Life insurance
- Employee Assistance Program
- Employee meal program
- Uniforms
- Golf privileges
- NGCSA and GCSAA professional memberships

KemperSports is an Equal Opportunity Employer.