

## Job Posting

**Position Title:** Golf Course Superintendent  
Wilderness Ridge Golf Club

**Date of Notice:** January 30<sup>th</sup>, 2025

**Job Location:** Lincoln, NE 68512

**Start Date:** ASAP

**Closing Date:** February 28, 2025

**Send Resume to:** **Gabe Aguirre** Director of Agronomy via email to [gaguirre@wrccgolf.com](mailto:gaguirre@wrccgolf.com)

Wilderness Ridge Country Club is a privately owned, member-only golf facility and is part of Kemper Sports Management Company. Built in 2000, Wilderness Ridge offers two courses. A par 31 Executive Course known as the Talon course and the Ridges course, an 18-hole Par 71 7107-yard Championship Course. The Ridges Course includes bentgrass tees, fairways and greens while the Talon course consists of blue/rye tees, fairways and bentgrass greens. Full bunker renovation was completed in 2019 with Better Billy Bunker Liner System and Pro Angle angular bunker sand. In 2021 our new state-of-the-art practice facility was completed. This facility includes a new 35,000 square foot practice range tee, new pro shop, concession area, four-person indoor hitting bays, 3600 square foot indoor putting green and two teaching bays.

### **Position Summary:**

Responsible for all activities related to the care and maintenance of the golf courses and surrounding grounds. Assists the Director of Agronomy with planning and implementing budget and operating plans. Hires, trains, and supervise staff. Irrigation maintenance and repair. Responsibilities also include applying relevant landscaping, and horticultural principles to ensure that quality standards are consistently achieved and/or exceeded.

### **Primary Duties and Responsibilities:**

- Report directly to the Director of Agronomy
- Assist in the development of the annual maintenance budget and operating plans.
- Supervise and perform various maintenance duties to maintain the golf course in proper playing condition according to Wilderness Ridge standards.
- Supervise the development and maintenance of drainage, irrigation, pumping and water reservoir systems.
- Supervise all planting, fertilizing and care of turf, plants, shrubs, and trees on the golf course and grounds. Assist with the development and implementation of a fertilizer, aeration and Integrated Pest Management program for proper turf grass and plant care.
- Manage employment activities for applicable staff members, including but not limited to personnel recruitment and selection, performance evaluations, training, compensation, discipline, and termination, etc.
- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant trade associations and organizations.

**Qualifications:**

- High school education required, 2 -year degree in a turfgrass related field preferred **but not required.**
- 3 years golf course maintenance experience
- Demonstrated quality written, verbal, and interpersonal communication skills.
- Ability to analyze and solve problems; efficiently oversee multiple duties and tasks within established time frames; work flexible hours as required including weekends and some holidays.
- Positive attitude, professional manner, and appearance in all situations.
- Possess or obtain a Nebraska Pesticide Applicator License within 90 days of employment.

**Physical Requirements:**

Must have the ability to:

- Read and write (English)
- Give and/or follow verbal and written instructions and supervise subordinates.
- Visually inspect all work areas, golf course and grounds.
- Operate vehicles and equipment for several hours at a time.
- Perform mathematical calculations involving fractions, decimals, and percentages.
- Ability to lift 50 lbs.

**Supervises:**

Assistant Golf Course Superintendent; Maintenance Foreman; Spray Tech; Equipment Operators; Laborers, and Interns.

**Compensation:**

Full -Time, \$70,000-\$75,000 Salary with Health, dental, 401K, paid time off, uniforms, meal plan and golf privileges. NGCSA and GCSAA memberships.

***Wilderness Ridge C. C. is an Equal Opportunity Employer***