

## ABOUT WILDERNESS RIDGE COUNTRY CLUB

Wilderness Ridge is the most unique golf course in the state of Nebraska. With its granite, boulder-lined ponds and streams, bent grass fairways, and more than 6,000 trees throughout the 18 hole championship course and 9 hole executive track, it's truly a resort-style golfing experience. Wilderness Ridge also offers a casual restaurant featuring steaks and seafood, as well as private banquet spaces for events of any occasion and size.

## POSITION OVERVIEW

Do you have a passion for golf course maintenance and a knack for leading teams? If so, we want YOU to join our team at Wilderness Ridge and help us maintain our course to the highest standards, ensuring an exceptional experience for every member and guest golfer.

The Golf Course Superintendent is responsible for overseeing the care and maintenance of the golf course, grounds, and equipment. This role involves strategic planning, budget management, and leadership of the maintenance team. Your expertise in turf management, irrigation, and landscaping will ensure our course meets or exceeds quality standards year-round.

## KEY RESPONSIBILITIES

- **Budget Management:** Develop and implement annual maintenance budgets and operating plans to ensure cost-efficient operations.
- **Staff Leadership:** Hire, train, and supervise the maintenance team, ensuring quality standards are achieved at minimal staffing costs.
- **Course Maintenance:** Maintain the course in proper playing condition through regular upkeep and adherence to company standards.
- **Irrigation & Drainage Systems:** Manage irrigation, drainage, and water reservoir systems to maintain optimal turf conditions.
- **Turf & Plant Care:** Oversee planting, fertilization, aeration, and pest management programs to ensure healthy grounds.
- **Project Management:** Supervise construction and renovation projects on the course and grounds.
- **Equipment Oversight:** Manage equipment repair, cleaning, and preventative maintenance programs.
- **Compliance & Safety:** Ensure compliance with OSHA standards, chemical storage laws, and safety regulations.
- **Inventory & Purchasing:** Monitor supply inventories and manage procurement processes to ensure accurate, cost-efficient purchasing.

- **Recordkeeping & Reporting:** Maintain detailed records of labor, maintenance, construction, safety, and chemical applications, ensuring timely submission of reports.

## WHAT WE OFFER

At Wilderness Ridge, we know that happy employees make happy guests! That's why we provide **benefits** for full-time employees that support your success on and off the job.

- **Competitive Pay:** We recognize your talent and reward hard work.
- **Health, Dental, and Vision Insurance:** Your well-being is our priority.
- **401k:** Start building your financial future today.
- **Life Insurance:** Protect your loved ones and enjoy peace of mind.
- **Short- and Long-Term Disability:** We've got your back during life's challenges.
- **Paid Time Off:** Recharge with well-earned vacation and sick days.
- **Employee Discounts:** Enjoy perks, including dining discounts!
- **Career Growth Opportunities:** We love to promote from within.
- **Fun & Dynamic Work Environment:** Be part of a team that values creativity, teamwork, and positivity.

## WHAT YOU'LL BRING

- High school diploma required; college degree in turf management or horticulture preferred.
- 5+ years of experience in golf course maintenance with supervisory responsibilities.
- Expertise in budget development, strategic planning, and staff management.
- Strong written, verbal, and interpersonal communication skills.
- Ability to manage multiple projects under pressure with minimal supervision.
- Positive attitude, professional demeanor, and flexibility to work nights, weekends, and holidays as needed.

## WHY JOIN US?

At Wilderness Ridge, we're more than just a country club—we're a community. We foster a supportive and inspiring work culture where every team member feels valued. If you're passionate about hospitality and excited to grow your career, we'd love to hear from you!

**APPLY HERE:**

<https://recruiting2.ultipro.com/KEM1000/JobBoard/c6252701-8532-4c48-a9bd-03ce903a5997/Opportunity/OpportunityDetail?opportunityId=32bdee2d-056a-4479-af77-0c482e72fcf0>

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**CLOSING DATE:**

MARCH 1, 2025