



**CITY OF HARRISONBURG**  
invites applications for the position of:  
**Technician III - Parks &  
Recreation Equipment  
Shop Manager**

An Equal Opportunity Employer

**SALARY:**

<u>Hourly</u>	<u>Biweekly</u>	<u>Monthly</u>	<u>Annually</u>
\$16.56 - \$19.04	\$1,324.80 - \$1,523.20	\$2,870.40 - \$3,300.27	\$34,444.80 - \$39,603.20

**OPENING DATE:** 11/21/17**CLOSING DATE:** Continuous**DESCRIPTION:**

**Parks & Recreation.** Full-time position with benefits. Preferred starting salary: \$34,444 - \$39,603. Position inspects, diagnoses, and repairs mechanical defects/failures in various equipment including diesel, electric, and gasoline powered vehicles, mowers, trucks, trenchers, sweepers, rollers and other mechanical equipment used in golf maintenance work; performs all work necessary to maintain precision reel and rotary grass cutting units for maximum playability of greens, tees and fairways and roughs; uses powered grinding and precision measurement equipment to check, test, sharpen, tune, and adjust cutting units. Position maintains a proactive preventive maintenance program within budget on all equipment; instructs and/or trains golf course maintenance workers regarding preventive maintenance, the proper cleaning and safe operation of equipment; spot checks equipment for performance on the course; makes emergency repairs to equipment on the course; services or supervises servicing of equipment prior to use. Position maintains records for equipment and parts inventory purchases, equipment conditions, costs of repairs, and preventive maintenance for all equipment; communicates any needs or problems relating to the maintenance or repair of equipment to the Golf Course Superintendent; regulates employees' use of equipment in the absence of the Golf Course Superintendent. Position prioritizes equipment repair and maintenance work; oversees the shop area maintenance; maintains safety and good housekeeping.

Position requires thorough knowledge of materials, skills, tools and equipment required in the upkeep and repair of golf grounds maintenance equipment and general knowledge of light and heavy maintenance equipment and automotive and automotive-like apparatuses. Position requires general knowledge of the game of golf, including how job performance affects the playing conditions of the golf course, and the theory, care, and operation of internal combustion engines, electric motors and mowing equipment.

Position requires skill in the use of a variety of equipment repair tools, the making of various types of mechanical repair, and use of PC-based software, such as Microsoft Office and/or golf course specific database management programs. Position requires ability to use online resources and manufacturer's web based utilities for parts ordering, technical research and customer service; understand and perform duties with the golfing customer's satisfactory experience in mind; perform manual labor for extended periods, often under unfavorable weather conditions; diagnose mechanical troubles and determine appropriate maintenance work; establish and maintain effective working relationships with associates, subordinates and the general public.

**Physical Requirements:**

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects, and some heavy

work requiring exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, crouching, reaching, standing, walking, pushing, pulling, lifting, and grasping; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions from heat or cold, noise, vibration, hazards, atmospheric conditions, oils, and wearing a respirator; the worker may be exposed to various indoor and outdoor weather conditions and be required to wear specialized personal protective equipment.

**MINIMUM QUALIFICATIONS:**

High school diploma or GED with coursework in automotive and mechanical trades, or related field and considerable experience in the repair and maintenance of golf course turf equipment, park grounds and facilities, or equivalent combination of education and experience. Valid driver's license, required.

Successful applicants for this position will be subject to a DMV record check and must satisfactorily complete a criminal background check, physical and drug screen.

*Applicants who cannot meet the qualifications for the Technician III level may be considered for other levels within the department at an annual rate commensurate with applicant qualifications.*

**SUPPLEMENTAL INFORMATION:**

**To Apply:** All candidates must complete a City of Harrisonburg online employment application in order to be considered. The position may close at any time after 10 calendar days. (posted 11/21/2017)

***The City provides an excellent benefits package including health insurance, retirement, life insurance, paid leave and holidays.***

***All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability or veteran status.***

***The City of Harrisonburg is an Equal Opportunity Employer.***

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.harrisonburgva.gov/employment>

Job #5846 - (Nov 2017)  
TECHNICIAN III - PARKS & RECREATION EQUIPMENT SHOP  
MANAGER  
CM

OUR OFFICE IS LOCATED AT:  
409 South Main Street  
Third Floor  
Harrisonburg, VA 22801  
540.432.8920  
540.432.7796  
[employment@harrisonburgva.gov](mailto:employment@harrisonburgva.gov)

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**Technician III - Parks & Recreation Equipment Shop Manager Supplemental Questionnaire**

\* 1. What is your highest level of education?

- Less than 8th Grade
- Completed 8th Grade
- Attended High School

- High School Graduate
- GED
- Attend College
- College Graduate
- Attended Graduate School
- Master's Degree
- Graduate study beyond Master's
- Ph.D. or professional degree

\* 2. Which of the following drivers license do you possess?

- No Valid Drivers License
- Valid Drivers License
- Valid Commercial Drivers Learner's License
- Valid Commercial Drivers License (Class A or B)

\* 3. Please describe your prior experience with equipment repair and maintenance work. If you do not possess any prior experience, please type "N/A" in the field below.

\* Required Question