



ADVOCACY FOR PRIVATE CLUBS

NATIONAL
CLUB
ASSOCIATION
Advocacy | Insight | Governance

Joe Trauger

- Lived and worked in DC for 25 years
- Senior Policy Advisor to Majority Whip and Majority Leader
- Worked for a Senator for five years
- Left previous association to start consulting business last October
- Joined NCA four months ago on April 8
- President of Mount Vernon Country Club in Alexandria, VA
- Family lives in Northfield, Minnesota



Government Relations Program

- Non-partisan and policy-driven
- Policy process – member engagement
- Develop collateral material for use on the Hill
 - General fact sheet
 - Policy positions
- Legislative Alerts
- Washington Weekly Update



Health Care

- **Cadillac Tax Repeal**
 - 40 percent surtax on “high-value plans” valued above \$30,150 for family coverage and \$11,200 for individual
 - Applies not only to employer and employee contributions for insurance coverage – also includes contributions to HSA, HRA and FSA accounts
 - House passed in July
 - Prevents nearly \$300 billion from being added to employer’s health costs – employee wage reductions

Health Care

- **HIT (Health Insurance Tax) Repeal**
 - \$100 billion sales tax on health insurance coverage
 - Applies to small group plans, individual plans and Medicare Advantage plans – increases premiums by \$479 for family coverage in small group
 - Takes effect in 2020 – bipartisan legislation to repeal/delay

Health Care

- **40 Hour Work Week**

- ACA definition of full-time worker is 30 hours rather than the FLSA definition of 40 hours a week
- Intended to prevent employers from reducing hours to avoid the employer mandate to provide coverage
- Bi-partisan legislation to repeal

Health Care

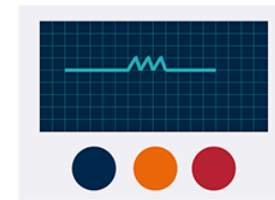
- **PHIT Act**

- Allows individuals to use up to \$1,000 in HSA funds for fitness-related activity and equipment (\$2,000 for a couple)
- Shift in healthcare spending from sickness to health
- Allow parents to offset some of the cost of child's organized sports

Health Care

- Prescription Drug Costs

- Increased access to generics



- Reform of rebates

- Direct negotiation/price controls



Health Care

- **Surprise Billing**
 - Prevent patients receiving ‘surprise’ bills after receiving care – out-of-network providers within facilities that are in network
 - Bi-partisan issue and likely to see action later this year



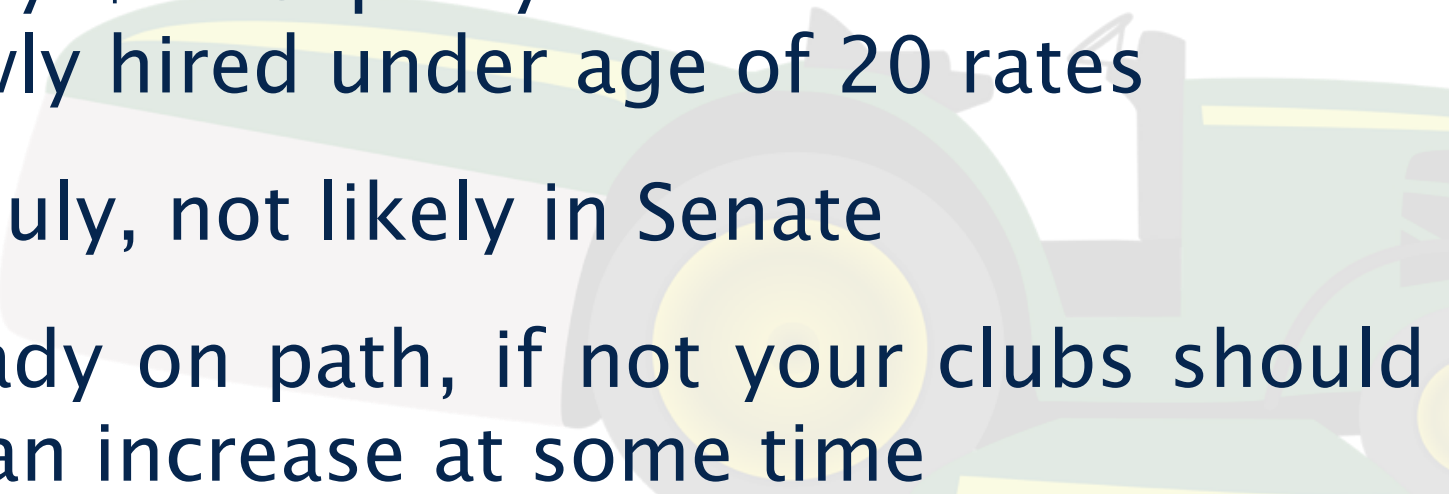
Health Care

- **Health Reimbursement Accounts**
 - Trump Administration proposal that would allow employers to use HRAs to satisfy employer mandate
 - Employer provides a fixed-dollar amount each year for employees to purchase coverage – premium subsidy model

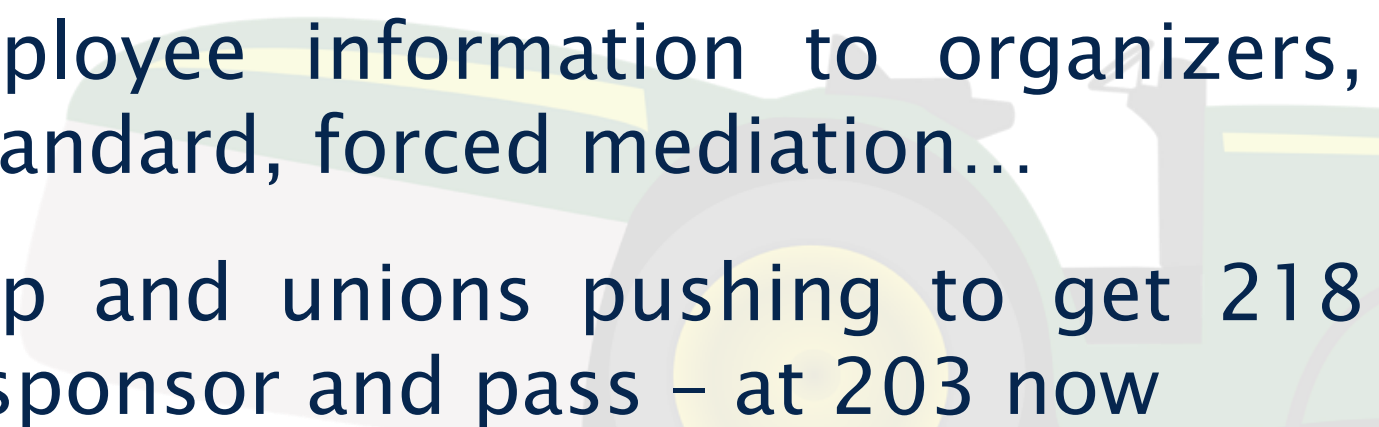


Labor

- **Minimum Wage Increase**

- Raises minimum wage from \$7.25 to \$15.00 an hour by 2025 – roughly \$1.15 per year and eliminates the tip credit and newly hired under age of 20 rates
 - House passed in July, not likely in Senate
 - Some states already on path, if not your clubs should be preparing for an increase at some time
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Labor

- **Protecting the Right to Organize Act (PRO Act)**
 - Union-backed legislation
 - Card check, employee information to organizers, joint employer standard, forced mediation...
 - House Leadership and unions pushing to get 218 Democrats to cosponsor and pass – at 203 now
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Labor

- **DoL Overtime Rule**

- 2016 Rule setting rate at \$47,476 was enjoined and then invalidated by the Courts
- More than double the \$23,660 currently in effect
- Deviated from historical practice of using as a dividing point for those who are clearly not exempt and those who still need to meet the “duties test”
- Current rule establishes exempt threshold at \$35,308
- Finalized by DoL September 24, 2019

- **DoL/NLRB Joint Employer Rule**



ClubPAC

- More Balanced
- New Goals for 2020 Election Cycle
- Strategic Approach to Giving
- Some of the Events Attended
 - Majority Leader Steny Hoyer (D-MD)
 - Majority Whip Jim Clyburn (D-SC)
 - Republican Leader Kevin McCarthy (R-CA)
 - Senator Jim Inhofe (R-OK)
- \$90,000 cash-on-hand



Contact Me

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