



*Job Title:* Golf Course Superintendent  
*Course:* Brookings Country Club  
*Address:* 2180 Clubhouse Dr  
Brookings, SD 57006  
*Contact Person:* Zac Gavlak, PGA GM/Director of Golf  
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*Facility Overview: Brookings Country Club has long been recognized as one of the region's top clubs. It has hosted numerous SDGA Championships and most recently the 2023 SDGA State Senior Championship and we look forward to hosting the 2024 SDGA Match Play Championship. A brand-new Maintenance Facility is currently being constructed to accompany our long-term facility wide strategic plan. This includes new clubhouse proposal, new Maintenance equipment in 2025. A full-time year-round assistant superintendent has been hired and will start in May of 2024. The BCC has a long history as one of the best conditioned courses in the Region along with the newly added 9-hole Rabbit Patch short course. At Brookings Country Club the Golf Course Superintendent (GCS) reports directly to the GM/Director of Golf and liaises with the Greens & Grounds Chairman. The GCS will be tasked with and responsible for projects approved by the Board of Directors.*

*Educational Requirements: 2 or 4 year degree program in Turfgrass Management or a related field*

*Responsibilities Include:*

- *Maintains all grounds including the golf course, clubhouse surroundings and other maintainable property.*
- *Supervises all planting, fertilizing and chemical applications, and other care of turf, plants, shrubs and trees on the golf course and clubhouse surroundings.*
- *Hires, supervises, and develops Maintenance team along with creating and updating SOP guidelines.*

- *Strong relationship builder with a history of excellent relations with their Green Chairman, Golf Professional, and General Manager.*
- *Inform members about present and future maintenance activities.*
- *Coordinates scheduling of all personnel assigned to the department.*
- *Communicates frequently with the General Manager to discuss activities, goals, plans and member/customer feedback.*
- *Prepares and manages annual budget plan for the golf course maintenance operation on an annual basis.*
- *Maintains inventory and oversees all repairs and scheduled maintenance of all golf course maintenance equipment.*
- *Implements and enforces comprehensive safety program for employees of the maintenance department.*
- *Supervises maintenance and operation of drainage, irrigation, and other mechanical watering systems.*
- *Develops chemical and fertilizing plan on an annual basis, (Must be able to obtain a SD Commercial Applicators License. Good knowledge of irrigation and equipment repair).*
- *Ensures that the golf course provides healthy and high-quality playing conditions for members and guests of the property.*
- *Prepares and maintains all recordkeeping for maintenance department (i.e. Human Resource files, inventory files, fertilization, and chemical application logs)*
- *Perform other duties as assigned*

*Salary Range: \$65,000 - \$80,000 DOE*

*Benefits: Health insurance, paid vacation, retirement, bonus program, club membership, association dues, cell phone, meals*

*Date Available: Applications Close January 10<sup>th</sup> 2024*

*Web Address: <http://www.brookingscc.com>*

*Please send resumes via email to Zac Gavlak, PGA GM/Director of Golf [zac@brookingscc.com](mailto:zac@brookingscc.com)*