

**Application  
Deadline**     **January 27, 2025**

**Nature of Work**     This is skilled work in the care and maintenance of golf greens, fairways, roughs, and golf course grounds. Routine work assignments are performed independently; however, work is inspected while in progress and upon completion by an assigned supervisor.

**Education &  
Experience  
Requirement**     *The knowledge, skills, and abilities may be acquired through, but are not limited to, the following combination of education and/or experience.* High school diploma or equivalent AND Two (2) years of experience in golf course maintenance, including the diagnosis, cure, and prevention of plant and turf diseases, especially those of golf course greens.

**Special  
Qualifications**     Must possess a valid class 'O' motor vehicle operator's license. Must possess a current category 04 Certified Federal and State of Nebraska Pesticide Applicator's Certificate at the time of application. Must possess a forklift operator's certificate by the end of the probationary period. Associate's degree in Turfgrass Management or a related field preferred.

**Who Can Apply**     Eligibility lists will be created for one Closed Competitive list and one Open Competitive list. Applicants for the Closed competitive lists must be a current or former City of Omaha employee in any of the following categories: Part-time, Seasonal, Classified, Unclassified, or Probationary, who has worked, at the time of application, at least 1,040 cumulative hours within the last 5 years and has been employed by the City at sometime within the last 18 months and who meets the qualifications as set forth in the posting. Applicants for the Open Competitive list shall be all other persons who meet the qualifications as set forth in the posting.

**Salary Range**     \$22.85 with step increases to \$29.69 Hourly

**Benefits**     Forty-hour work week. Paid leave per year: twelve days vacation; eighteen days sick; and fourteen holidays. Employee's group health insurance, including major medical, vision, and dental, for individual or family. Defined benefit pension plan, plus Social Security, and more. See [hr.cityofomaha.org](http://hr.cityofomaha.org) for detailed information.

**Examination  
Information**     The multiple-choice/written examination will be on January 29, 2025, at the Omaha/Douglas Civic Center, 1819 Farnam St. An invitation via email to the exam will be given to candidates once their application has been received, reviewed by a recruiter, and accepted to the test for the position. The test is designed to assess knowledge of the job, skills, and abilities of this position. The passing score on the examination is 50%. This will be weighted 100% in the final score.

**Veteran Points**     Open Competitive Candidates: To claim five (5) points for veteran's preference, you must submit proof of service (such as a DD-214) that includes the date of induction, date of honorable separation, and Social Security number. (You must have completed more than 180 consecutive days of active duty.) To receive an additional five (5) points credit for disability, you must submit proof of eligibility from the United States Department of Veterans Affairs dated within the last 12 months. This information must be submitted to the Human Resources Department by January 29, 2025.

**Contact Points**     City of Omaha, Human Resources Department, 1819 Farnam St., Suite 506, Omaha, NE 68183  
Phone: (402) 444-5300 / Fax: (402) 444-5314 / Web: [hr.cityofomaha.org](http://hr.cityofomaha.org) / Email: [employment@cityofomaha.org](mailto:employment@cityofomaha.org)

**Conditions of  
Employment**     Candidates must provide proof of U.S. citizenship or proof of permanent residence or authorization to work. The City of Omaha reserves the right to conduct criminal history, driving record, reference and credit checks, and a background investigation on applicants for employment. Successfully passing a criminal background review, reference check, and, if applicable, a credit check is required as a condition of employment. If applicable, the City will require that you successfully pass a review of the driver's license, driving abstract, a pre-employment drug test, a hearing test, and a back-screening examination as a condition of employment. Failure to provide the information requested in the application process in a truthful, accurate, and complete manner may result in disqualification, revocation of conditional employment, or termination. The City of Omaha does not discriminate on the basis of disability. If you need a disability-related accommodation during the job application or selection process, advise the Human Resources Department at least 48 hours prior to the need by emailing [employment@cityofomaha.org](mailto:employment@cityofomaha.org).

**Required Forms**     Online Application: including Applicant's Authorization to Release Information, Equal Employment Opportunities Form (Record Keeping Only), and ADA notice.

**How to Apply**     Completed City of Omaha employment applications must be submitted using the online application from the City website. It is the sole responsibility of the applicant to check and ensure that any and all required application materials and supplemental forms are received by the City of Omaha Human Resources Department by the stated deadline. You may confirm receipt of any materials and forms by contacting the Human Resources Department. If the materials are not received by the Human Resources Department by the stated deadline, they will not be considered. There will be no exceptions to this rule.