

## About Hartington Golf Club

The Hartington Golf Course, one of the premier golf courses in Northeast Nebraska, is located west of Highway 57 on Clubhouse drive in Hartington, Nebraska. The 9-hole course features a mixture of tree-lined holes over varying terrain.

### **Job Description:**

Under the general supervision of the Board of Directors, the Superintendent plans, directs, supervises and inspects all aspects of maintenance of the golf course and golf club grounds. Ensures that the goals and objectives for the golf course are determined, managed, and met. Takes an active role in the preparation and management of the Grounds department fiscal budget.

### **PRIMARY DUTIES AND RESPONSIBILITIES:**

- Responsible for the continued maintenance of the golf course to include the development of turf management programs and practices. Evaluate soil conditions and managing project to assure the grounds and turf are properly maintained.
- Develops and manages the Grounds department's annual budget.
- Responsible for the day-to-day oversight of the Grounds department, its personnel and equipment. Supervises the care and operation of the irrigation systems, all improvement project work, and the maintenance of all greens, tees, fairways, roughs, bunkers and all other golf course facilities.
- Works with the management team to ensure that the overall goals of the Club are being met.
- Directly supervises the repair and maintenance of all golf course equipment and ordering of parts.
- Directly responsible for equipment selection. Recommends equipment for purchase to be approved by the Board of Directors.
- Directs training of all Grounds department personnel. Responsible for facilitating the hiring & selection, performance appraisal and corrective action process.
- Maintains all golf course maintenance records.
- Directly supervises, and on occasion performs, fertilization, spraying and cultural activities on all turf areas.
- Maintains regular communication with the Board of Directors and attend regularly scheduled Management and Board meetings.
- Responsible for reviewing monthly financial progress and completing monthly budget variance reports.
- Responsible for the maintenance of all grounds of the Club, its buildings and assets.

- Winter season supervision of snow removal and equipment maintenance.
- Communicate with the Club membership as needed through email and social media.
- Any other tasks or duties that may be assigned.

#### **KNOWLEDGE, SKILLS & ABILITIES:**

- Knowledge of management principles & practices
- Knowledge of methods used for maintenance and construction of a golf course.
- Knowledge of the game of golf
- Knowledge of all materials and techniques used in the construction and maintenance of a golf course.
- Knowledge of all safety procedures, rules and regulations
- Knowledge of employee management principles and practices
- Knowledge of problem resolution techniques
- Skill in operating all specialized golf course equipment, sprayers, fertilization equipment, computerized irrigation system, radio, telephone, computer, general office equipment and supplies, and motor vehicles.
- Ability to plan, train, supervise and delegate all tasks necessary for the maintenance of the golf course.
- Ability to communicate effectively both in writing and orally with all supervisors and golf course personnel.
- Ability to obtain and maintain state pesticide application licenses.

#### **QUALIFICATIONS:**

- Degree in agronomy, horticulture, turf management or related field preferred.
- A minimum of three years related golf course experience, including supervisory experience or any equivalent combination of education, training and experience is required.
- Continuing education of modern turf management practices to keep abreast of new developments in programs, practices and equipment.
- Demonstrated management, communication and organization skills.
- Willing to work irregular hours including early mornings, evenings, weekends, and holidays. This will include tournament and special events.

#### **How to apply:**

**Email resume to Travis at [travismbecker1983@gmail.com](mailto:travismbecker1983@gmail.com)**

**For questions please call Travis Becker at 402-310-4295 or Rick Kuehn at 402-841-6539**