

Quarry Oaks Golf Club, a NEBCO Company, is a recently renovated 18-hole, par-72 championship golf course located between Lincoln and Omaha, near South Bend and Ashland, Nebraska. Set atop the western walls of the Platte River Valley, Quarry Oaks is consistently recognized as a top-ranked Midwest golf course. The course stretches to 7,215 yards over dramatic terrain of a former limestone aggregate mine, with natural valleys, ridges, and striking elevation changes. For more information about Quarry Oaks, visit www.quarryoaks.com.



NEBCO, Inc.

NEBCO's story has been one of longevity, diversity and continued growth. NEBCO is a fourth-generation, family-owned and operated business, with more than 1,100 employees spanning 50 locations across Nebraska. Since 1908 NEBCO has grown to become one of Nebraska's most diversified and successful privately-owned businesses. For more information about NEBCO, visit www.nebcoinc.com.

Job Summary

Quarry Oaks Golf Club is seeking a Director of Agronomy to oversee the Maintenance Department & Staff! The ideal candidate understands that Quarry Oaks has a strong desire to be one of the best in the region where professionalism, excellent golf course conditioning, and a culture of safety are the top priorities. The Director of Agronomy will continue to elevate the service standards and uphold the tradition and reputation of Quarry Oaks by providing a best-in-class golf course. Responsibilities include overseeing the planning, maintenance, and overall health of the golf course's turf, landscapes, and agronomic practices to ensure exceptional playing conditions. The Director of Agronomy will oversee the entire course maintenance operation, have strong financial acumen, a proven record of excellent staff development and producing premium turf conditions. This person in this position understands the seasonality and turf-grass growing demands of the area and communicates daily with the Director of Golf on scheduled maintenance and course conditions.

Please apply by visiting <https://www.nebcoinc.com/careers/>.

Closing date March 16, 2025.

Essential Duties and Responsibilities include, but are not limited to, the following:

- Abides by Company Safety Program and Policies, while performing duties safely, and ensures all safety protocols are followed by all staff at all times.
- Develops and executes agronomic programs to maintain world-class playing surfaces, including greens, fairways, and roughs.
- Oversees irrigation, pest management, fertilization, and soil health programs to optimize turf conditions.
- Ensures the course conditions are optimal for play on a daily basis, including the driving range, practice area, management of cart paths, native areas, and the maintenance building.
- Manages workflows to ensure efficient delivery and execution of all critical tasks.
- Maintains a clean and professional shop and building area.
- Ensures the department is run efficiently as possible and provides the level of service, course conditions that are expected at a top tier facility.
- Recruits, train, and supervises all staff in conjunction with the Superintendent.

- Ensures all staff is certified in chemical applications, pesticide management and in compliance with all appropriate regulatory requirements, both local and national.
- Monitors and provides feedback to staff, maintaining a positive work environment and a culture of teamwork within the crew.
- Monitors and oversees the monthly financial reports to ensure the department is operating within prescribed budgetary expectations; improvises and adapts when needed to adhere to budget.
- Ensures efficiency with processes to keep operating costs at or below forecasted numbers.
- Analyzes and recommends current and future capital expenditures for equipment needs.
- Manages and maintains inventory and equipment maintenance, including chemicals, fertilizer, fuel, and other supplies.
- Ensures equipment is properly cared for and all preventative maintenance logs are up to date by working with the Equipment Technician.
- Ensures that all outside areas are kept clean, organized, and free of hazards; monitors the condition of cart paths, native areas, and all other relevant areas to ensure the safety of guests.
- Works with the Golf and Food & Beverage Teams to ensure the successful execution of tournaments, outings, and special events.
- Ensures adequate staffing and support prior to large groups or events, ensuring a seamless guest experience.
- Maintains knowledge of emergency procedures and protocols in the event of an accident or injury.
- Other duties as assigned.

Education and/or Experience:

- Bachelor's degree in Turfgrass Management, Agronomy, or Horticulture, or a related field; and
- 5 years of experience in golf course agronomy required, including leadership roles; or
- an equivalent combination of education, training, and experience.

Certifications, Licenses, Registrations:

- Nebraska Pesticide and Fertilizer License, or ability to obtain within 60 days of hire.
- GCSAA Membership in good standing.

Other Qualifications:

- Extensive knowledge of turf management, irrigation systems, and pest control methods.
- Knowledge of local and federal regulatory compliance associated with golf course management.
- Experience effectively managing budgets and producing premier turf conditions on a daily basis.
- Able to frequently lift, move, and/or carry equipment and supplies weighing up to 50 pounds.

Other Skills and Abilities:

- Highly organized, motivated with a strong attention to detail
- Excellent communication and interpersonal skills.
- Makes safety a primary focus on a daily basis.
- Proven track record in leadership.

Benefits Include:

- Retirement Plans
- PAID Holidays
- Insurance Benefits
- Wellness Program - with the opportunity to earn five additional days off
- PAID Time Off
- On the Job Training

Condition of Employment

Candidate is required to meet the above qualifications. Approval of pre-employment reference, background checks and post offer substance testing are required as conditions of employment.