

Job Posting

Position Title: Assistant to the Superintendent
Wilderness Ridge Golf Club

Date of Notice: June 7, 2022

Job Location: Lincoln, NE 68512

Start Date: ASAP

Closing Date: Until Filled

Send Applications to: Superintendent: Tom Athy, CGCS via email to tathy@wildernessridgegolf.com

Wilderness Ridge Country Club is a privately owned member only golf facility. Built in 2000 Wilderness Ridge offers two courses. A par 31 Executive Course known as the Talon course and the Ridges course, an 18-hole Par 71 7107-yard Championship Course. In 2021 our new state of the art practice facility was completed. This facility includes a new 35,000 square foot practice range tee, new pro shop, concession area, four member indoor hitting bays, 3600 square foot indoor putting green and two teaching bays. Ridges course greens, tees and fairways are bentgrass with being blue/rye/fescue mix. In June, our elaborate Aquatics Center will open for its inaugural season.

Position Summary:

Responsible for all activities related to the care and maintenance of the golf course, grounds, and equipment. Assists the Superintendent with planning and implementing budget and operating plans. Hires, trains, and supervises staff. Responsibilities also include applying relevant landscaping, horticultural principles to assure that quality standards are consistently achieved and/or exceeded.

Primary Duties and Responsibilities:

- Assist in the development of the annual maintenance budget and operating plan.
- Supervise and perform various maintenance duties to maintain the golf course in proper playing condition according to Wilderness Ridge standards.
- Supervise the development and maintenance of drainage, irrigation, pumping and water reservoir systems.
- Supervise all planting, fertilizing and care of turf, plants, shrubs, and trees on the golf course and grounds. Assist with the development and implementation of a fertilizer, aeration and Integrated Pest Management program for proper turf grass and plant care.
- Ensure maintenance of all appropriate quality and cleanliness standards including, but not limited to, employee hygiene and uniforms, equipment repair areas, equipment storage areas, chemical and fertilizer storage areas, receiving areas, washing areas, lunch- room areas, restrooms, etc.
- Ensure compliance with all applicable state and federal laws, OSHA rules and regulations, relating to chemical and fertilizer storage and disposal, employee safety, public safety, etc.
- Manage employment activities for applicable staff members, including but not limited to personnel recruitment and selection, performance evaluations, training, compensation, discipline, and termination, etc.
- Maintain accurate records of, labor schedules, course maintenance, construction activities, equipment repair, safety meetings and activities, fertilizer and chemical applications and pest control practices. Assure the efficient and timely submission of all required operational, financial,

budget, and related reports.

- Maintain knowledge of current and projected industry developments through continuous attention to industry periodicals and participation in relevant trade associations and organizations.

Qualifications:

- High school education required, 2 -year degree in a turfgrass related field preferred but not required.
- 3 years golf course maintenance experience
- Demonstrated experience and capability in the areas of budget development, fiscal management, strategic planning, staff management.
- Demonstrated quality written, verbal, and interpersonal communication skills.
- Ability to analyze and solve problems; efficiently oversee multiple duties under pressure with minimal supervision; work flexible hours as required including nights/weekends.
- Positive attitude, professional manner, and appearance in all situations.
- Possess or obtain a Nebraska Pesticide Applicator License within 90 days of employment.

Working Conditions:

Work hours may include days and evenings on weekdays and weekends. Subject to inside and outside environmental conditions. May be exposed to inclement weather, potentially dangerous chemicals, solvents, pesticides, herbicides, and fertilizers, misdirected golf balls, sharp and rapid equipment movement daily. Injury may result because of exposure to the above if safety policies and practices are not properly followed.

Physical Requirements:

Must have the ability to:

- Read and write (English)
- Give and/or follow verbal and written instructions and supervise subordinates.
- Visually inspect all work areas, golf course and grounds.
- See players on the golf course, and to follow the flight of golf balls.
- Operate vehicles and equipment for several hours at a time.
- Perform mathematical calculations involving fractions, decimals, and percentages.
- Retrieve, read, and interpret information from technical sources.
- Lift up to 100 lbs. occasionally, 50 lbs. frequently, and 20 lbs. constantly.

Supervises:

Maintenance Foreman; Spray Tech; Equipment Operators; Equipment Tech; Laborers, Greenskeepers and Interns.

Classification:

Full -Time, Salary with benefits, NGCSA and GCSAA memberships

Wilderness Ridge C. C. is an Equal Opportunity Employer