



HEALTH AND SAFETY POLICY

The management of the North York Winter Tennis Club (the “NYWTC” or the “Association”) is vitally interested in the health and safety of its employees and is committed to providing a healthy and safe workplace in compliance with applicable laws, rules, and regulations, including the Ontario *Occupational Health and Safety Act*. Protection of employees from injury or occupational disease is a major continuing objective. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

The North York Winter Tennis Club, as employer, is ultimately responsible for worker health and safety.

Managers and supervisors, upon learning of any circumstance affecting the health and safety of the workplace or the community, must act immediately to address the situation. Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Employees must be aware of the safety issues and policies that affect their job, other employees, and the community in general. Employees must immediately advise their manager and/or an applicable Health & Safety representative of any workplace injury or any circumstance presenting a dangerous situation to them, other co-workers or the community in general, so that timely corrective action can be taken.

It is the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the president to the workers.

Dave Duguay
Manager