

Watermark Golf Management, LLC
Job Description: Assistant Golf Course Superintendent

Overview:

The assistant golf course superintendent reports directly to the golf course superintendent. Under the superintendent's supervision, the assistant superintendent directs and participates in the maintenance of the golf course tees, greens, fairways, and cart paths; if needed, may supervise mechanic the maintenance and repair of motorized and mechanical equipment; and does related work as required. The assistant superintendent may serve in the superintendent's capacity during his/her absence.

Functions:

- Assists in planning and supervising the maintenance of greens, tees and fairways; schedules work; and supervises the employees and the use of the equipment.
- Instructs equipment operators on the operation and care of mowing and other equipment; supervises pesticide applications and/or operates and calibrates pesticide application equipment; and supervises and participates in the operation and maintenance of pumps, and in the maintenance of irrigation and drainage systems.
- Assists in personnel management and evaluation, employee safety and personnel discipline.
- May modify the daily work schedule based on professional interpretation.

Employment standards:

- Working knowledge of the maintenance of golf course tees, fairways and greens; seeding and maintenance practices for golf course turf; planting, cultivating, pruning, and caring for plants, shrubs and trees; characteristics and proper use of various fertilizers and soil conditioners; herbicides and pest control methods and materials; drainage control methods; and irrigation systems, including wells, pumps and automatic controls.
- Ability to schedule and supervise maintenance work to achieve the most efficient utilization of workers and equipment; prepare clear and concise reports; and maintain effective employee and public relations.
- Possession of a valid driver's license.
- May require current state certification or licensing as a pesticide applicator

Benefits:

- Salary commensurate with experience
- Major medical health insurance provided after 90 days
- Dental, vision, etc. optional through company cafeteria plan
- Optional retirement plan available
- Paid vacation, sick pay, etc. with continued employment
- Opportunity for advancement and growth within the company
- Golf privileges

This description is intended to indicate the kinds of tasks and levels of work difficulty required of the position given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of management to assign, direct and control the work of employees under supervision. The listing of duties and responsibilities shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.

Watermark Golf Management does not discriminate on the basis of race, color, creed, religion, gender, or otherwise.